



August 11, 2016

Bestlink Transport Services Inc.
Unit #300 – 8335 Meadow Avenue
Burnaby, B.C. V3N 2W1

Via email: dispatch@bestlinktransport.com

Attn: Maninder Singh Johal, President, Bestlink Transport Services Inc.

Dear Mr. Johal:

Re: Notice of Interim Payment Order against Bestlink Transport Services Inc. (Bestlink) to Comply with the *Container Trucking Act* (the “*Act*”) and the *Container Trucking Regulation* (the “*Regulation*”)

The Office of the BC Container Trucking Commissioner (OBCCTC) has conducted an audit of your company following a directive issued by Acting BC Container Trucking Commissioner Bell to provide a letter of compliance for directly employed operators from an independent Certified Professional Accountant pursuant to Appendix D, Schedule 1 of the Container Trucking Services Licence.

I have received a report from our auditor. The audit examined pay records for nine company drivers who worked during the audit period, July 7, 2014 to April 30, 2016 and who were paid hourly rates of pay. The auditor has provided the interim audit findings to Bestlink and has specified the amount of adjustment payments to drivers required pursuant to the *Act* and the *Regulation*. The company does not dispute the auditor’s findings. The report indicates that Bestlink owes adjustment payments totaling \$35,753.16 to nine company drivers. As yet, Bestlink has not made payment of monies owing to its company drivers.

Section 9 of *the Act* provides that, if a licensee fails to comply with *the Act* or *the Regulation*, the Commissioner may order the licensee to comply promptly or within a period that the Commissioner specifies. In the circumstances, I find it is appropriate to order that Bestlink pay the retroactive wage amounts found by the auditor to be owing to drivers pursuant to the audit. Specifically, I order that Bestlink pay the following amount which is the auditor’s calculations as of today’s date: \$35,753.16.

The amount noted above must be paid by no later than 4 p.m. on August 18, 2016. I trust Bestlink will begin to take immediate steps to comply with this Interim Order.



Failure to comply with this Interim Order will be viewed as serious non-compliance with *the Act*, and available penalties under the *Act* include suspension or cancellation of Bestlink's license and the imposition of an administrative fine of up to \$500,000. This Interim Order will be published as required by Section 11 of *the Act*. This Interim Order does not constitute notice of penalty pursuant to Section 34 of *the Act*.

Sincerely,

OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER

Signed,
Michael Crawford
Deputy Commissioner

CC: Duncan MacPhail, Container Trucking Commissioner