

April 19, 2017

Gantry Trucking Ltd. and T S D Holding Inc.  
7453 124 Street  
Surrey, B.C. V3W 3X2

Attention: Johnny Sangha

Email: johnny@gatloading.com

Dear Mr. Sangha:

**Re: Notice of Order against Gantry Trucking Ltd. (“Gantry”) and TSD Holding Inc. (“TSD”) to Comply with the *Container Trucking Act* (the “Act”) and Container Trucking Services Licence (the “Licence”)**

The Office of the BC Container Trucking Commissioner (OBCCTC) is conducting an audit of Gantry Trucking Ltd. and TSD Holding Inc. (“Gantry/TSD”). On November 21, 2016, an OBCCTC auditor requested that Gantry/TSD provide evidence to identify drivers who worked less than 2340 hours in the drayage industry and provide daily trip sheets, time sheets, and pay cheque stubs with respect to two drivers, Ricky Akali and Balwinder Sohal, for the periods June 1 to December 31, 2015 and March 1 to October 31, 2016. This material was to be supplied by November 25, 2016.

On January 3, 2017, I issued an Order against Gantry and TSD to comply. The Order directed Gantry/TSD to produce the requested evidence and records by January 11, 2017. I have been advised by the auditor that Gantry/TSD have not provided evidence to show that its drivers paid at \$25.13 per hour do not have 2340 hours of container trucking experience. As a result, I will direct the auditor to make calculations based on a minimum pay of \$26.28 per hour if the evidence requested is not provided by 12:00 noon Tuesday, April 25, 2017.

The auditor also advises me that Gantry/TSD did not provide the records requested for Balwinder Sohal. In addition, some payroll records have still not been submitted for pay periods where the auditor has evidence that drivers have worked. Those pay periods are as follows:

Driver	Pay Period Missing
Bhathal, Jagjivenpal	Feb 1 - Mar 15/16
Dosange, Mandip	July 1 - Oct 31/15
Gill, Piara Jr.	Oct 1 - 15/16
Johal, Balwant	Mar 1 - 15/16
Mann, Jaspal	Apr 16 - 30/16
Rai, Sucha	Jan 1 - 15/15
Singh, Ajmer	Jan 1 - Apr 30/16
Sohal, Balwinder	June 16 - 30/15
Uppal, Karamjeet	Sept 16 - 30/15

Please deliver these missing payroll records to the OBCCTC by 12:00 noon Tuesday, April 25, 2017.

The auditor has also found, during the audit, several pay statements for lump sum payments identified as “salary” which appear to be wage adjustments. In some cases, copies of the cheques and/or copies of the cancelled have been provided. The auditor has previously asked for copies of those cancelled cheques but I am advised that not all copies have been provided. The cancelled cheques in question are identified below:

Driver	Cheque Date	Gross Pay Amount
Bahi, Parminder	Aug 5/16	\$4,749.21
Bhathal, Jagjivenpal	Aug 5/16	\$4,065.13
Dhillon, Inderpal	Aug 5/16	\$2,780.38
Dosange, Mandip	Aug 5/16	\$509.16
Johal, Balwant	July 31/16	\$486.18
Paul, Kuldeep	Aug 5/16	\$4,429.40
Sekhon, Karminder	July 31/16	\$420.48
Smythe, Jeff	Aug 5/16	\$5,329.89
Sohal, Balwinder	July 31/16	\$479.61
Sohal, Balwinder	Aug 5/16	\$2,137.69
Takhar, Sandip	July 31/16	\$670.14
Takhar, Surjit	Aug 5/16	\$4,270.67
Uppal, Karamjeet	Aug 5/16	\$1,616.30

Please deliver copies of these cancelled cheques to the OBCCTC by 12:00 noon Tuesday, April 25, 2017. If copies are not provided, I will instruct the auditor to make calculations based on the assumption that these payments were not made.

Failure to comply with Orders is viewed as serious non-compliance with the *Act*. Under the *Act* available penalties include suspension or cancellation of Gantry Trucking Ltd. and TSD Holding Inc.’s licences and the imposition of penalties of up to \$500,000.

This Order will be published as required by Section 11 of the *Act*. This Order does not constitute notice of penalty pursuant to section 34 of the *Act*.

Sincerely,

**OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER**



Michael Crawford  
Deputy Commissioner

CC: Duncan MacPhail, Container Trucking Commissioner  
Lynne Egan, Auditor, Office of the BC Container Trucking Commissioner