



September 28, 2021

Industry Advisory
Rates of Pay for Temporary Foreign Workers Performing Container Trucking Services
Information Available to the Commissioner Upon Request

The Office of the BC Container Trucking Commissioner (“OBCCTC”) is issuing an industry advisory regarding rates of pay for temporary foreign workers performing container trucking services.

Hourly Rate for Temporary Foreign Workers

The OBCCTC is concerned that some temporary foreign workers employed by licensees under the Temporary Foreign Worker Program are being paid less than the Commissioner’s required rate. In particular, the OBCCTC has identified some temporary foreign workers who are being paid the long-haul trucking rate of \$24.00 per hour for container trucking services.

This is a reminder to all licensees that the hourly rate for temporary foreign workers performing container trucking services is the hourly rate set by the Commissioner.

This is also a reminder to all drivers, including temporary foreign workers, that they are entitled to an hourly rate of either \$26.30 or \$27.50 (inclusive of benefits) as employee drivers and \$57.71 or \$59.03 as Independent Operators paid by the hour.

A copy of the Commissioner’s Rate Order can be found at:

<http://obcctc.ca/wp-content/uploads/2020/05/2020-04-01-CTC-Rates-and-Remuneration-April-1-2020-FINAL.pdf>

Drivers who are not being paid the Commissioner’s rates for container trucking services are encouraged to contact the OBCCTC at 1-877-713-5109.

Information about temporary foreign workers rights can be found at:

www.canada.ca/en/employment-social-development/services/foreign-workers/protected-rights

To report abuse or misuse of the Temporary Foreign Worker Program, call the Service Canada Confidential Tip Line at 1-866-602-9448. Callers can choose to remain anonymous.



CTS Licence Required Information

Appendix D of the CTS Licence requires licensees to make available upon request the following:

- 4(g) – records that pertain to engagement and remuneration of Truckers working in the container industry;
- 6(a) – evidence of the Licensee’s compliance with all approvals required by law; and
- 6(b) – current information related to Truckers conducting Container Trucking Services on behalf of the Licensee.

The Commissioner may require licensees to provide copies of positive Labour Market Impact Assessment (“LMIA”) letters and annexes to the letters to confirm matters including the engagement, remuneration and licensee compliance with respect to LMIA truckers under their employment.

Sincerely,

OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER

Michael Crawford
Commissioner

Sheryl Kozyniak
Deputy Commissioner