



August 31, 2016

Gantry Trucking Ltd. and T S D Holding Inc.
7453 124 Street
Surrey, B.C. V3W 3X2

Attention: Johnny Sangha

Email: johnny@gatloading.com

Dear Mr. Sangha:

Re: Notice of Order against Gantry Trucking Ltd. ("Gantry") and TSD Holding Inc. ("TSD") to Comply with the *Container Trucking Act* (the "*Act*") and Container Trucking Services Licence (the "*Licence*")

The Office of the BC Container Trucking Commissioner (OBCCTC) is conducting an audit of Gantry Trucking Ltd. and TSD Holding Inc. ("Gantry/TSD"). On August 18, 2016, an OBCCTC auditor advised you that Gantry/TSD was non-compliant and owed drivers for Gantry/TSD a combined total of \$291,325.88.

On August 29, 2016, the auditor further advised Gantry/TSD that they are unable to determine from the records provided which company drivers are (were) employed by Gantry Trucking Ltd. and which by TSD Holding Inc. during the audit periods April 3, 2014 to May 31, 2015 and January 1 to February, 2016. The letter requested that you provide "all employee/payroll records as required by Section 28 of the BC *Employment Standards Act* (with the exception of those records previously submitted)" and specifically requested employment records "indicating their [drivers'] company of employment."

You have replied to this correspondence indicating that Gantry/TSD has already supplied the auditor with all the documents in its possession and requires that the auditor return all the records you have provided in order for Gantry/TSD to review the records and provide the information requested.

By this Order, I am directing the OBCCTC auditor to return the records to Gantry/TSD and ordering Gantry/TSD to review those records and advise the auditor which company employs (or employed) which driver by September 7th, 2016. Failure to comply with this Order will be viewed as serious non-compliance with the *Act*, and available penalties under the *Act* include suspension or cancellation of Gantry Trucking Ltd. and TSD Holding Inc.'s licenses and the imposition of penalties of up to \$500,000. This Order will be published as required by Section 11 of the *Act*. This Order does not constitute notice of penalty pursuant to section 34 of the *Act*. However, if there is not compliance with this Order, subsequent notices of penalty will be issued.

Sincerely,

OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER

Michael Crawford
Deputy Commissioner

CC: Duncan MacPhail, Container Trucking Commissioner