



April 28, 2022

Increase to the I/O and Directly Employed Operator Hourly Rate

This bulletin advises all stakeholders of upcoming increases to the hourly rates for independent operators (“I/Os”) and directly employed operators.

Effective July 1, 2022, the I/O hourly rate will be as follows:

- \$63.48 per hour if an I/O has performed less than 2340 collective hours of container trucking services for any licensee or licensees; and
- \$64.93 per hour if an I/O has performed more than (or equal to) 2340 collective hours of container trucking services for any licensee or licensees.

Hourly rates for I/Os are inclusive of benefits and exclusive of the fuel surcharge, which is calculated monthly and paid in addition to the hourly rate.

Effective July 1, 2022, the directly employed operator hourly rate will be as follows:

- \$27.62 per hour if a directly employed operator has performed less than 2340 collective hours of container trucking services for any licensee or licensees; and
- \$28.88 per hour if a directly employed operator has performed more than (or equal to) 2340 collective hours of container trucking services for any licensee or license.

Hourly rates for directly employed operators are inclusive of benefits.

Background

The Commissioner’s 2018 *Container Trucking Regulation Part 4 (Rates and Remuneration) Recommendation Report* made a series of recommendations that resulted in: rate increases for drivers, including phased increases to the I/O hourly rate up to \$70.00 per hour; changes to the trip rate zones; changes to long-distance trip rates; and changes to the fuel surcharge formula. In addition, a new Positioning Movement Rate was introduced to benefit I/Os paid by the trip and a 2% increase to all rates was implemented in June 2019. The Container Trucking Commissioner was also given authority to set all future rates and fuel surcharges.

The I/O hourly rate is comprised of the regulated hourly base rate plus the cost of operating and maintaining a truck. The first phased increase to the I/O hourly rate was implemented on April 1, 2020 to reflect increased operating costs incurred by I/Os; however, the regulated hourly base rate, which is also paid to directly employed operators, remained unchanged. The next anticipated increase to the I/O hourly rate was not implemented because of the Covid-19 pandemic. There has been no increase to the directly employed operator rate since the 2% rate increases in 2019.

The Office of the BC Container Trucking Commissioner (“OBCCTC”) has considered current economic factors and the impact of those factors on hourly paid drivers and determined that it is now appropriate to implement the next increase to the I/O hourly rate and to adjust the directly employed operator rate accordingly. The OBCCTC has determined that another increase of 10% to the I/O hourly rate and a corresponding 5% increase to the directly employed operator rate is appropriate.

Trip rates will not be increased at this time. The fuel surcharge rates have increased with the price of diesel and I/Os paid by the trip are also benefitting from the introduction of the Positioning Movement Rate.

The OBCCTC has retained third party resources to conduct a trucker compensation study to inform future rate decisions.

Sincerely,

OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER



Michael Crawford
Commissioner



Sheryl Kozyniak
Deputy Commissioner