



Industry Advisory Committee (IAC) Meeting Minutes

Tuesday, May 10, 2022

8:30 am to 10:17 am

OBCCTC Office

1085 Cambie St, Vancouver BC

In Attendance:

John Bourbonniere	BC Trucking Association (BCTA)
Sharn Gill	Port Transportation Association (PTA)
Bonnie Gee	Chamber of Shipping
Mario Santos	Unifor
Sapinder Samra	United Container Driver Association (UCDA)
Bill Mckinstry	Shipping Federation of Canada (virtual attendance)
Larry Sargeant	Teamsters (virtual attendance)
Gagan Singh	United Truckers Association (UTA) (virtual attendance)
Michael Crawford	Office of the BC Container Trucking Commissioner (OBCCTC), Chair
Erica Yeung	Office of the BC Container Trucking Commissioner

Regrets:

Greg Rogge	Vancouver Fraser Port Authority
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The meeting was called to order at 8:32 am.

1. STAKEHOLDER STATUS UPDATE

- The Commissioner asked each organization representative to provide a brief update regarding their sector.
- PTA:
 - Supply chain issues with equipment are affecting both I/Os and company drivers.
 - There is a shortage of parts and equipment, and trucks can't be repaired or upgraded. Trucks are being underutilized.
 - No parts to upgrade trucks to meet the requirements of Rolling Truck Age Program.
- BCTA:
 - There needs to be modified behaviour in the industry and some of the penalties are having an impact on the industry.
 - Issue with getting enough trucks and truck tags to meet the needs of the market.
 - Current licensing process is restrictive and need more flexibility for truck tag applications.
 - Equipment availability is an issue to upgrade trucks for Rolling Truck Age Program.
 - Drivers are working full hours, and you are relying on a group of volunteers to work on the weekend when the port is operating.
- UCDA:
 - Drivers are pleased that there was progress on rate increases.
 - Drivers continue to work long hours and worry about job security and seniority.
 - Drivers think electronic record keeping will be helpful with payment.
- Unifor:
 - Have seen shortage of truck drivers because of work life balance and costs. They are seeing a shortage of I/Os because of hesitancy to make the commitment.
 - Concerned over weekend work.
 - Focused on settling collective agreements that will be expiring in the next couple of months.
- Chamber of Shipping and Shipping Federation of Canada:
 - Many container vessels are sitting at anchor and being delayed.
 - Challenges with rail cars, cargo not moving off the dock, and trucking could be a solution.
 - Currently in a significant period of congestion.
 - Ships are sailing to Prince Rupert as they have more capacity.
- Teamsters:
 - There is concern over wait time at terminals that cost I/Os money.
 - Supports hourly rate so drivers are paid for a full day of work, and believes it will keep trucks moving.

2. OBCCTC STATUS UPDATE

- The Commissioner provided an update on upcoming OBCCTC activity, including licence amendments, rates and truck tags.

Licence Term Extension

- A member stated their concern over a 2 year term extension on the Licence as companies will be looking to add to their fleet.
 - The Commissioner clarified that there will be an application period to apply for truck tags and truck tag conversions. A whole new licensing round was not appropriate at this time due to administrative work load.

Truck Tags and I/O List

- A member stated that a quarterly truck tag application process would help with fluctuating business needs.
- A member expressed concern regarding hiring a qualified individual from the I/O list, and that employers should be able to hire outside of the list.
 - The Commissioner advised that the list was meant for IOs to be able to move to more compliant companies that have more work. The bulk of the folks on the list are working in jobs and not trying to move companies. There are a limited number of eligible I/Os available, which is a signal for the Commissioner to add more names to the list. The Commissioner will consider different mechanisms to add to the I/O list.
- A member stated that one of the issues in hiring is that companies do not know who is on the I/O list.
 - The Commissioner advised that releasing names on the I/O list is a matter of privacy, but that the OBCCTC will assist in advising I/Os that companies are hiring.
- A member suggested that drivers should be able to get on the I/O list based off seniority and knowledge of the industry.
- A member suggested adding I/Os that don't currently do CTS, as new I/Os may not know if they like working in trucking and may buy old trucks that are not age compliant.
 - The Commissioner noted that he has an obligation to not drain I/Os from other parts of the trucking industry.

Electronic Record Keeping

- The Commissioner explained the rationale behind new electronic record keeping amendments to the CTS Licence. It will make audits easier, and more accurately keep track of the work completed by truckers to reflect payroll.
- A member asked if a highly detailed Excel sheet would meet the OBCCTC needs.
 - The Commissioner advised it would not..
- A member clarified if this means that ELDs must be installed on trucks.
 - The Commissioner advised that ELDs are not being mandated with current licence amendments.
- A member stated their concern that the e-system costs could be deducted from a driver's pay.
- A member suggested the OBCCTC mandate a standardized system to be implemented by all companies to ensure consistency of when work starts and ends.
 - The Commissioner advised that the OBCCTC does not have capacity to administer an entire system.

- A member suggested that if auditors find a record keeping system works well, they should ask what system is being used.
- A member expressed concern that companies may spend money on a system and that it would not meet the OBCCTC's requirements. The Commissioner was asked if there will be a system recommendation from the OBCCTC.
 - The Commissioner advised that the OBCCTC will mandate what records would be needed, and it is the company's responsibility to supply the OBCCTC with those documents. The Commissioner will not be recommending specific systems.
- A member stated the possibility of companies finding loopholes in the system to modify data, and that it is important to close the loopholes. The member suggested a system designed by the OBCCTC that is adopted by all companies to address the issue of loopholes.
 - The Commissioner advises that there may be a progression towards these ideas, but that we are not at the point of implementation yet.

Rates

- The Commissioner advised of the most recent increase to rates for hourly paid drivers, and that the OBCCTC is conducting a trucker compensation study to inform future rate reviews.
- A member asked about rates being inclusive or exclusive of benefits, and if overtime rates will be clarified.
 - The Commissioner advised that the OBCCTC hourly rates are inclusive of benefits.
 - The Commissioner advises members to review the Employment Standards Act regarding overtime rates for truck drivers and reminds members that overtime is not part of his jurisdiction.
- A member asked if there would be changes to terminal wait time rates.
 - The Commissioner advised that wait times are the Port of Vancouver's jurisdiction.
- A member stated that rate increases need to happen quickly as rates, benefits, collective agreements, overtime provisions are how we attract and keep people in the industry and to show them this industry is a career.
 - The Commissioner advised that the OBCCTC can't be a replacement for unions but is aware of the rising costs.
- A member stated that trip rates need to be reviewed as soon as possible as well so there isn't a catch-up phase for companies and advocates for short trip rates as it is an issue for dispatch.
 - The Commissioner advised that updates and findings from the rate study will be published in September.

Compliance & Enforcement

- The Commissioner stated that audits have evolved to more non-compliant complaint-driven investigation work.
- The Commissioner stated that he promised to increase penalties in 2019, which has been fulfilled in hopes of increasing compliance.

Meeting adjourned 10:17am.