



# Industry Advisory Committee (IAC) Meeting Minutes

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**Tuesday, January 24, 2023**

**9:30am to 11:19am**

**North Delta Rec Centre (UPPER Multi-purpose Room)**

**11415 84th Avenue, Delta BC**

**In Attendance:**

Paul Nagra	Unifor
Sharn Gill	Port Transportation Association
Steven Haywood	Commercial Vehicle Safety and Enforcement
Larry Sargeant	Teamsters Local 31
Dave Earle	BC Trucking Association
Sapinder Samra	United Container Driver Association
Greg Rogge	Vancouver Fraser Port Authority
Glen MacInnes	OBCCTC, Chair
Karm Jauhal	OBCCTC, Vice Chair
Tarandeep Deol	OBCCTC

**Regrets:**

Gagan Singh	United Truckers Association
Bill McKinstry	Shipping Federation of Canada
Bonnie Gee	Chamber of Shipping

The meeting was called to order at 9:30am

**1. ROUNDTABLE INTRODUCTIONS**

- Attendees introduced themselves.

**2. COMMISSIONER'S UPDATE**

- The Commissioner welcomed the new members, Steve Haywood from CVSE and Tarandeep, new staff member. The Commissioner informed the IAC that he will be more visible to the stakeholders and drivers, and some may have already seen that on Facebook with the latest posts.
- As usual, the FSC will continue to be posted on the website and will be added to the Facebook page

as well.

#### **A. Staffing**

- The Commissioner provided an update on the staffing activities of the office. The OBCCTC will be recruiting a new investigator in the new fiscal to further enforcement.

#### **B. Enforcement**

- Commissioner provided updates about OBCCTC working with CVSE and the Off-Dock enforcement initiatives. The OBCCTC did a couple of days in December 2022 alongside the CVSE and will continue to do more in the future. The Decisions of the activities found during the days of enforcement in December will be rendered. The OBCCTC is following procedural fairness and like its audits, will follow the structure of the office. These decisions will be published on the website. Off-dock enforcement is not a quick decision, it's not like issuing a roadside ticket. While the Commissioner realizes there's an urgency to get things done quickly, as a regulator, it takes time, we must follow procedural fairness.
- A member mentioned that it was good to see the Commissioner w/ CVSE out on the road, and everyone noticed.

#### **C. Audits**

- The focus will be shifted from compliance to enforcement now. The shift is applicable from now onwards and audits and decisions will be quick.
- A member said that most of the offenders are repeat offenders, and the fines need to be more severe if they are not already to deter the bad behaviour. The Commissioner agreed and advised that is why the shift is moving from getting folks into compliance to enforcement.
- A member asked how we ensure confidentiality, and the Commissioner assured the member that the OBCCTC takes confidentiality very seriously and there are mechanisms in place to protect the complainant(s) and encourages everyone to use the Confidence Line.

#### **D. Rate Review**

- Previous Commissioner engaged Cascadia Partners to conduct a Compensation Survey and engage the industry stakeholders. The OBCCTC has received the report and will be releasing his recommendations. The commissioner will invite feedback, accept submissions from the industry.

The meeting was adjourned for a break at 10:21am.

The meeting was called back to order at 10:27am.

### **3. ROUNDTABLE**

- The Commissioner opened the floor to the attendees to ask any questions or voice any concerns they may have. Below is a recap of the discussion.
- A member said that when drivers file a complaint, they feel that they won't have work anymore or will be fined by the companies:

- The Commissioner advised that confidentiality is important, and retaliation is taken very seriously. There are built-in systems to make sure of that.
- A member asked if rate review was open for IOs:
  - The Commissioner said that yes, rate review was open for the IOs
- A member wanted to know if the rate review addressed the benefits:
  - The Commissioner clarified that the benefits aren't under the Employment Standards Act
- A member stated another concern, multi-unit owners, that is IOs with more than one truck. This makes the IO a de facto licensee:
  - The Commissioner discussed that an IEO is someone who fills in for an IO and said that OBCCTC doesn't have any IEO list
- A member mentioned that the IOs are informed by the companies to have an IEO if they wanted to go for a vacation and the IOs don't actually want that:
  - The Commissioner suggested that the licensees choose who they are employing and that it is in everyone's favor that the containers keep moving. From his standpoint, OBCCTC doesn't get involved in their vacations.
- Another member raised another concern which they said a few drivers had raised. It was that there aren't many sanitary facilities/ washrooms.
  - Vancouver Fraser Port Authority stated that portable washrooms are available, which are properly maintained, but not at terminals.

The meeting was adjourned at 11:19am.