



April 28, 2023

Industry Advisory
2023 Rate Review – Rate Order for Overtime Rates for Company Drivers and IEOs

Please find attached the rate order for the overtime rates and remuneration for Company Drivers and Indirectly Employed Operators (“IEOs”).

These rates are effective May 1, 2023.

Sincerely,

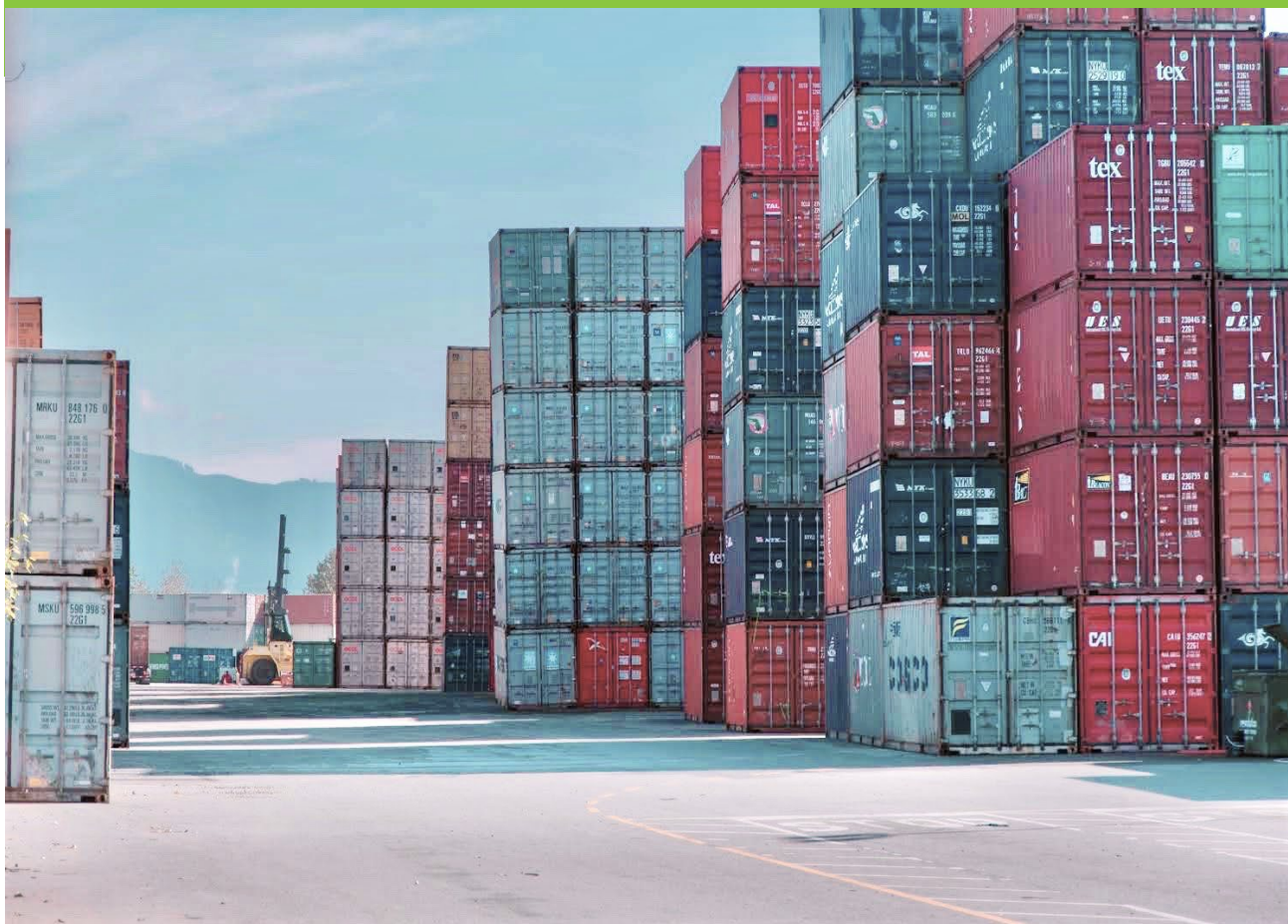
OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER

Glen MacInnes
BC Container Trucking Commissioner

Karm Jauhal
Deputy BC Container Trucking Commissioner

MINIMUM RATES FOR DRIVERS

Order of the Container Trucking Commissioner pursuant to section 22 of the *Container Trucking Act*



OFFICE OF THE BRITISH COLUMBIA CONTAINER TRUCKING COMMISSIONER

1085 Cambie Street, Vancouver BC V6B 5L7

Email: info@obcctc.ca

Website: www.obcctc.ca

Telephone: 604-660-6051

April 28, 2023

Pursuant to section 22 of the Container Trucking Act (“Act”), I order the established of the additional new rates for overtime as follows (the “Order”):

NEW RATES FOR OVERTIME

Directly Employed Operators (Company Drivers) and Indirectly Employed Operators

Effective May 1, 2023

MINIMUM RATE FOR OVERTIME

Hourly Rate for Overtime – Effective May 1, 2023

Directly Employed Operators (Company Drivers)

1 ½ times the directly employed operator’s applicable hourly rate for the hours worked in excess of 9 hours in a day, and more than 45 hours in a week*.

Indirectly Employed Operators

The difference, if any, between the amount paid by the I/O to the indirectly employed operator and 1 ½ times the directly employed operators’ applicable hourly rate for the hours worked in excess of 9 hours in a day, and more than 45 hours in a week if an I/O employs an indirectly employed operator to perform container trucking services on behalf of a licensee.*

*A week is from Sunday to Saturday for the purpose of calculating overtime rates. Only the first nine hours of each workday counts toward the calculation of weekly overtime.

All other minimum rates for drivers established pursuant to the Commissioner’s order effective April 1, 2020 (amended July 1, 2022) remain in force. Previously orders pursuant to s. 22 of the *Act*, remain in force up to March 31, 2020.*

Unless defined in this Order, the terms used in this Order have the meanings set out in the *Container Trucking Act* and *Container Trucking Regulation*.

THE OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER



Glen MacInnes
Container Trucking Commissioner

*NOTE: Rates in force prior to July 1, 2019 are set out in Part 4, Divisions 1-3, of the *Container Trucking Regulation*, as those divisions existed prior to repeal.