

**From:** [REDACTED]  
**To:** [Registrar, CTC CTC:EX](#)  
**Subject:** Overtime  
**Date:** May 16, 2023 8:46:28 PM

---

**[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.**

I have read your suggestions regarding overtime for independent operators. It is very important to remember that io's also provide the same labour's that the company drivers provide.

Thus I agree io's also should get overtime after 9 hours. Work hours should be a minimum of 40 hours so that one can afford monthly expenses.

If any company doesn't pay for 40 hours start pulling tils from the end

[REDACTED]

Sent from my Bell Samsung device over Canada's largest network.