



OFFICE OF THE  
BRITISH COLUMBIA CONTAINER  
TRUCKING COMMISSIONER

# MINIMUM RATES FOR DRIVERS

Order of the Container Trucking Commissioner pursuant to Section 22  
of the *Container Trucking Act*

Effective July 1, 2024



OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER

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May 15, 2024

Pursuant to Section 22 of the *Container Trucking Act* (“Act”), I order the new rates to be effective July 1, 2024 as follows in this document (the “Order”). Previous orders issued pursuant to s. 22 of the *Act* remain in force for the period up to June 30, 2024.\*

Unless defined in this Order, the terms used in this Order have the meanings set out in the *Act* and *Container Trucking Regulation*.

**THE OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER**



Glen MacInnes  
Container Trucking Commissioner

\*Note: Rates in force prior to July 1, 2019 are set out in Part 4, Divisions 1-3, of the *Container Trucking Regulation*, as those divisions existed prior to repeal.

## COMPANY DRIVERS

MINIMUM RATES
<p><b>Hourly Rate – Effective July 1, 2024</b> \$32.26 per hour if a directly employed operator has performed less than, and \$33.66 per hour if a directly employed operator has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)</p>
<p><b>Callout</b> No less than 4x the applicable hourly rate if a directly employed operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>

## INDIRECTLY EMPLOYED OPERATORS (IEOs)

MINIMUM RATES
<p><b>Hourly Rate – Effective July 1, 2024</b> \$32.26 per hour if a directly employed operator has performed less than, and \$33.66 per hour if a directly employed operator has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)</p>
<p><b>Callout</b> No less than 4x the applicable hourly rate if a directly employed operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>

## INDEPENDENT OPERATORS (I/Os)

INDEPENDENT OPERATORS PAID HOURLY
MINIMUM RATES
<b>Hourly Rate – Effective July 1, 2024</b> \$69.73 per hour if an I/O has performed less than, and \$71.65 per hour if an I/O has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)
(If an independent operator employs an indirectly employed operator, the amount owed by the licensee to the independent operator is reduced by the amount that licensee pays the indirectly employed operator as set out in this Rate Order)
<b>Callout – Effective July 1, 2024</b> \$332 or the applicable rate per trip, whichever is greater, if an independent operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period
<b>Fuel Surcharge</b> See fuel surcharge section below

## INDEPENDENT OPERATORS (I/Os)

INDEPENDENT OPERATORS PAID BY THE TRIP
MINIMUM RATES
<p><b>On-Dock Trip Rate*</b> See On-Dock rate schedule – Appendix I</p>
<p><b>Off-Dock Trip Rate*</b> See Off-Dock rate schedule – Appendix II, III**</p> <p>**The amount set out in the applicable destination area (column 2) opposite the applicable origin area (column 1) if the I/O moves one container, and 1.5 times the same amount if the I/O moves two containers</p>
<p>(If an independent operator employs an indirectly employed operator, the amount the licensee must pay the independent operator is reduced by the amount, if any, that the licensee pays the indirectly employed operator (as set out in this Rate Order)</p>
<p><b>Positioning Movement Rate</b> \$25 per on or off-dock trip rate payment if the I/O moves 1 container on a single chassis, and 1.5 times the same amount if the I/O moves 2 containers using multiple chassis. (Licensees are required to identify and separately account for the positioning movement rate payment on all eligible drivers pay statements)</p>
<p><b>Callout – Effective July 1, 2024</b> \$332 or the applicable rate per trip, whichever is greater, if an independent operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>
<p><b>Fuel Surcharge</b> See fuel surcharge section below</p>

\*See Appendix II for origin/destination (zone) descriptions

## OVERTIME RATE

### Directly Employed Operators (Company Drivers) and Indirectly Employed Operators (IEOs)

OVERTIME RATE
<p><b>Hourly Rate</b> 1 ½ times the hourly rate if a company driver or directly employed operator has performed more than 9 hours in a day, and or more than 45 hours per week.^</p>
<p><b>Hourly Rate</b> The difference, in any, between the amount paid by the I/O to the indirectly employed operator and 1 ½ times the directly employed operators' applicable hourly rate for hours worked in excess of 9 hours in a day, and more than 45 hours in a week if an I/O employs an indirectly employed operator to perform container trucking services on behalf of a licensee*</p> <p>*A week is from Sunday to Saturday from the purpose of calculating overtime rates. Only the first 9 (nine) hours of each workday count towards the calculation of weekly overtime</p>

^ Part 1 section 1 of ESA defines that a week is from Sunday to Saturday for the purpose of calculating overtime. Only the first nine hours of each workday count toward the calculation of weekly overtime.

# FUEL SURCHARGE

**“Reference price of diesel”** means the lower of the following:

- a) the average retail price per litre, including taxes, of diesel in Vancouver as reported by Kalibrate (formerly the Kent Group) for the month immediately before the date on which a fuel surcharge is calculated, rounded down to the nearest \$0.05;
- b) if an independent operator obtains diesel at a discount from the ordinary retail price for the purposes of providing container trucking services, the amount paid per litre by the independent operator, rounded down to the nearest \$0.05.

**Fuel surcharge formula:**

In each calendar month, if the reference price of diesel for an independent operator is more than \$1.05, a licensee must pay the independent operator a fuel surcharge, calculated in accordance with the following formula:

$$\frac{(A - \$1.05)}{\$0.05} \times B \times 2\%$$

where:

A = the reference price of diesel, in dollars;

B = the minimum compensation payable by the licensee to the independent operator in that month, as determined by the required rate payment (exclusive of the positioning movement rate), in dollars.

## APPENDIX I

<b>ON-DOCK TRIP RATES</b>				
<b>ITEM</b>	Column 1	Column 2	Column 3	Column 4
	Origin/Destination Area	Trip to or From Vanterm	Trip to or from Deltaport	Trip to or from Fraser Surrey Docks
		3.9%	3.9%	3.9%
		July 1, 2024	July 1, 2024	July 1, 2024
1	Abbotsford East	\$ 264.96	\$ 264.96	\$ 232.72
2	Abbotsford West	\$ 226.31	\$ 226.31	\$ 207.00
3	Burnaby North	\$ 135.83	\$ 181.07	\$ 142.23
4	Burnaby South	\$ 142.23	\$ 174.56	\$ 135.83
5	Chilliwack	\$ 290.75	\$ 290.75	\$ 252.13
6	Cloverdale	\$ 174.56	\$ 174.56	\$ 155.25
7	Annacis	\$ 155.25	\$ 155.25	\$ 129.32
8	Delta	\$ 174.56	\$ 129.32	\$ 129.32
9	Tri Cities North	\$ 161.65	\$ 193.98	\$ 155.25
10	Maple Ridge	\$ 207.00	\$ 213.40	\$ 174.56
11	Langley West	\$ 200.50	\$ 200.50	\$ 155.25
12	Langley East	\$ 213.40	\$ 213.40	\$ 174.56
13	Mission	\$ 239.33	\$ 245.73	\$ 213.40
14	New Westminster	\$ 148.74	\$ 174.56	\$ 135.83
15	North Vancouver	\$ 135.83	\$ 187.47	\$ 174.56
16	Pacific Highway	\$ 213.40	\$ 174.56	\$ 155.25
17	Pitt Meadows	\$ 174.56	\$ 193.98	\$ 155.25
18	Port Kells	\$ 174.56	\$ 187.47	\$ 142.23
19	Tri Cities South	\$ 155.25	\$ 187.47	\$ 148.74
20	Richmond North	\$ 135.83	\$ 155.25	\$ 135.83
21	Richmond South	\$ 142.23	\$ 142.23	\$ 135.83
22	Surrey North	\$ 155.25	\$ 155.25	\$ 129.32
23	Surrey Central	\$ 174.56	\$ 155.25	\$ 155.25
24	Vancouver North	\$ 129.32	\$ 181.07	\$ 161.65
25	Vancouver South	\$ 129.32	\$ 174.56	\$ 155.25
26	West Vancouver	\$ 142.23	\$ 193.98	\$ 181.07



## APPENDIX II

<b>ORIGIN/DESTINATION AREA DESCRIPTIONS</b>			
Item	Column 1	Column 2	Column 3
	Origin/Destination Area	Description	Column/Row Letter in Off-Dock Table
<b>1</b>	Abbotsford East	That part of City of Abbotsford east of Highway 11	A
<b>2</b>	Abbotsford West	That part of City of Abbotsford west of Highway 11	B
<b>3</b>	Burnaby North	That part of City of Burnaby north of Highway 1	C
<b>4</b>	Burnaby South	That part of City of Burnaby south of Highway 1 and north of Marine Way	D
<b>5</b>	Chilliwack	City of Chilliwack	E
<b>6</b>	Cloverdale	That part of the City of Surrey south of Highway 1, east of 176 St and north of 40 Ave (eastern boundary is 196 St)	F
<b>7</b>	Annacis	That part of the City of Delta in the south arm of the Fraser River, and That part of the City of New Westminster south of the north arm of the Fraser River, and That part of the City of Richmond east of No. 9 Road, and That part of the City of Burnaby south of Marine Way	G
<b>8</b>	Delta	City of Delta including Tsawwassen, Tsawwassen First Nation and Westham Island, not including Annacis Island (G)	H
<b>9</b>	Tri Cities North	Those parts of the Cities of Coquitlam, Port Coquitlam, and Port Moody north of Highway 7A (Barnet Highway) / Highway 7 (Lougheed Highway)	I
<b>10</b>	Maple Ridge	City of Maple Ridge	J
<b>11</b>	Langley West	City of Langley and that part of the Township of Langley that is west of 240 St, not including that part that is north of Highway 1 and west of 208 St (Port Kells). Western boundary is 196 St	K
<b>12</b>	Langley East	That part of the Township of Langley that is east of 240 St, including Aldergrove	L
<b>13</b>	Mission	District of Mission	M
<b>14</b>	New Westminster	City of New Westminster excluding that part south of the north arm of the Fraser River	N
<b>15</b>	North Vancouver	City and North Vancouver and District of North Vancouver	O

<b>16</b>	Pacific Highway	City of White Rock and that part of the City of Surrey south of 40 Ave	P
<b>17</b>	Pitt Meadows	City of Pitt Meadows	Q
<b>18</b>	Port Kells	That part of the City of Surrey and Township of Langley north of Highway 1, east of 176 St and west of 208 St, including the CN Vancouver Intermodal Terminal.	R
<b>19</b>	Tri Cities South	Those parts of the Cities of Coquitlam, Port Coquitlam, and Port Moody south of Highway 7A (Barnet Highway) / Highway 7 (Lougheed Highway)	S
<b>20</b>	Richmond North	That part of City of Richmond north of Westminster Highway and west of No. 9 Road	T
<b>21</b>	Richmond South	That part of City of Richmond south of Westminster Highway and west of No. 9 Road	U
<b>22</b>	Surrey North	That part of Surrey north of Nordel Way / 88 Ave and west of 176 St including the Fraser Heights regions	V
<b>23</b>	Surrey Central	That part of Surrey south of Nordel Way / 88 Ave and west of 176 St and north of 40 Ave	W
<b>24</b>	Vancouver North	That part of City of Vancouver north of Grandview Highway / 12 <sup>th</sup> Ave / 10 <sup>th</sup> Ave	X
<b>25</b>	Vancouver South	That part of City of Vancouver south of Grandview Highway / 12 <sup>th</sup> Ave / 10 <sup>th</sup> Ave	Y
<b>26</b>	West Vancouver	District of West Vancouver	Z

## APPENDIX III

OFF-DOCK TRIP RATES for INDEPENDENT OPERATORS - Effective July 1, 2024																										
Column 1	Column 2																									
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
A	116	128	189	189	128	162	184	184	189	156	151	138	128	184	202	162	184	162	184	195	189	172	167	202	195	207
B	128	116	172	172	138	145	167	167	172	145	138	128	128	167	184	151	172	151	167	179	172	156	151	184	179	189
C	189	172	116	128	207	138	138	151	133	156	151	162	184	133	133	156	138	138	133	133	138	133	138	128	128	138
D	189	172	128	116	207	138	133	138	133	156	151	156	184	128	133	151	138	138	133	133	138	133	138	128	128	138
E	128	138	207	207	116	172	202	202	207	167	162	151	138	202	218	172	195	179	202	213	207	189	184	218	213	223
F	162	145	138	138	172	116	138	133	145	151	128	133	156	133	151	128	145	128	138	145	145	128	128	151	145	156
G	184	167	138	133	202	138	116	128	145	167	145	151	184	128	138	138	151	138	138	128	133	133	133	138	133	145
H	184	167	151	138	202	133	128	116	151	167	145	151	189	133	145	133	151	138	145	133	128	128	128	145	138	151
I	189	172	133	133	207	145	145	151	116	138	151	156	156	138	145	151	133	145	128	145	151	133	145	145	145	151
J	156	145	156	156	167	151	167	167	138	116	145	151	128	145	162	156	128	151	138	172	172	151	151	162	167	167
K	151	138	151	151	162	128	145	145	151	145	116	128	151	145	162	133	156	128	145	156	151	133	133	156	156	167
L	138	128	162	156	151	133	151	151	156	151	128	116	145	151	167	138	162	133	151	162	156	138	138	162	162	172
M	128	128	184	184	138	156	184	189	156	128	151	145	116	179	195	162	145	156	156	202	195	162	162	202	202	202
N	184	167	133	128	202	133	128	133	138	145	145	151	179	116	138	138	138	133	133	128	133	128	133	133	133	145
O	202	184	133	133	218	151	138	145	145	162	162	167	195	138	116	162	151	151	145	133	138	145	151	128	133	128
P	162	151	156	151	172	128	138	133	151	156	133	138	162	138	162	116	151	138	145	145	138	133	128	156	151	162
Q	184	172	138	138	195	145	151	151	133	128	156	162	145	138	151	151	116	145	133	151	156	138	145	145	151	156
R	162	151	138	138	179	128	138	138	145	151	128	133	156	133	151	138	145	116	138	145	145	128	133	151	145	156
S	184	167	133	133	202	138	138	145	128	138	145	151	156	133	145	145	133	138	116	138	145	128	138	138	138	151
T	195	179	133	133	213	145	128	133	145	172	156	162	202	128	133	145	151	145	138	116	128	133	138	128	128	138
U	189	172	138	138	207	145	133	128	151	172	151	156	195	133	138	138	156	145	145	128	116	133	133	133	133	145
V	172	156	133	133	189	128	133	128	133	151	133	138	162	128	145	133	138	128	128	133	133	116	128	145	138	145
W	167	151	138	138	184	128	133	128	145	151	133	138	162	133	151	128	145	133	138	138	133	128	116	151	145	156
X	202	184	128	128	218	151	138	145	145	162	156	162	202	133	128	156	145	151	138	128	133	145	151	116	116	133
Y	195	179	128	128	213	145	133	138	145	167	156	162	202	133	133	151	151	145	138	128	133	138	145	116	116	138
Z	207	189	138	138	223	156	145	151	151	167	167	172	202	145	128	162	156	156	151	138	145	145	156	133	138	116