



February 26, 2024

Super Star Trucking Ltd.  
Unit 104 – 8047 199 Street  
Langley, BC V2Y 0E2

**Re: Notice of Order against Super Star Trucking Ltd to Comply with the *Container Trucking Act* and Container Trucking Services Licence**

**Introduction**

1. Super Star Trucking Ltd. (“Super Star”) is a licensee within the meaning of the *Container Trucking Act* (the “Act”).
2. IHaul Freight Ltd. (“IHaul”) is not a licensee but is a Related Person of Super Star.
3. Section 16(1)(b) of the *Act* states that a licensee must carry out container trucking services in the Lower Mainland in compliance with:
  - (i) this Act and the regulations,
  - (ii) the license, and
  - (iii) if applicable, an order issued to the person under the Act.
4. Under sections 22 and 23 of the *Act*, minimum rates that licensees must pay to truckers who provide specified container trucking services are established by the Commissioner via the Rate Order and licensees must comply with those statutorily established rates. Section 23(2) states:

A licensee who employs or retains a trucker to provide container trucking services must pay the trucker a rate and a fuel surcharge that is not less than the rate and fuel surcharge established under section 22 for those container trucking services.

**Background**

5. On January 22, 2024 the Office of the BC Container Trucking Commissioner (“OBCCTC”) received a complaint that driver(s) at Super Star were being paid less than the regulated rates to perform container trucking services.
6. On February 8, 2024, the OBCCTC sent a letter to Super Star advising that it was the subject of an audit and requesting payroll records for any container trucking services work performed during July 2023 and December 2023 (“Audit Period”) by February 23, 2023

7. Super Star provided some but not all of the requested records on February 23, 2024. On April 26, 2024, and June 7, 2024, the auditor provided Super Star opportunities to provide the requested records but did not receive all the requested information.
8. On July 10, 2024, Super Star was provided an audit report (“Audit Report”) and was invited to provide a response no later than August 9, 2024.
9. On August 9, 2024, Super Star provided its submission and additional documentation for my consideration.
10. On September 10 and September 23, 2024, I requested and subsequently receive additional payroll information from Super Star.
11. On December 10, 2024, I advised Super Star that my review of material included payroll information provided by the Complainant but not provided by Super Star prior to the Audit Report. Given the discrepancies between the information provided by Super Star – including the information provided after the Audit Report – I provided Super Star with an opportunity to review the Complainant’s documents and provide a submission.
12. In the same letter, I also requested that Super Star provide me with copies of wages statements for all its drivers similar to the wage statement produced by the Complainant. I also requested that Super Star provide copies of timesheets for all its drivers similar to the timesheet produced by the Complainant (collectively the “Requested Records”). This information was requested pursuant to Appendix B of the CTS license
13. The deadline for the submission and production of documents was December 30, 2024. Super Star did not provide a submission and did not produce the Requested Records.
14. On or around January 21, 2025, the OBCCTC Register spoke to Mr. Rattanpaul, the directing mind of Super Star, to inquire about the status of the Requested Records. Mr. Rattanpaul advised he did not recall seeing the December 10, 2024 correspondence and would be seeking an extension. To date, Mr. Rattanpaul has not requested an extension and has not produced the Requested Records.

**Order**

15. Based on Super Star’s failure to provide the Requested Records by the deadline and pursuant to section 9 of the *Act*, I order Super Star to provide the following to the OBCCTC no later than March 11, 2025:
  - a. All payroll statements issued by Super Star or IHaul or any other Related Person and provided to each of its truckers for June, July, November and December 2023; and

- b. All timesheets created/received/issued by Super Star or IHaul or any other Related Person of Superstar to each of its truckers for June, July, November and December 2023.
16. The Commissioner may propose an administrative penalty based on Super Star's failure to comply with the *Act, Regulation*, or licence. Any such penalty will be proposed in accordance with section 34 of the *Act*.
17. This Order will be delivered to Super Star and published on the OBCCTC's website ([www.obcctc.ca](http://www.obcctc.ca)).

Sincerely,

**OFFICE OF THE BRITISH COLUMBIA CONTAINER TRUCKING COMMISSIONER**

A handwritten signature in blue ink, appearing to read "Glen MacInnes". The signature is fluid and cursive, with the first name "Glen" being more prominent than the last name "MacInnes".

Glen MacInnes  
Commissioner