



July 2, 2025

Super Star Trucking Ltd.
Suite 104 8047 199 Street
Langley, BC V2Y 0E2

Commissioner's Decision

Super Star Trucking Ltd. (CTC Decision No. 19/2025)

(Application for Reconsideration of CTC Decision No. 10/2025)

I. Introduction

1. On May 13, 2025, the Office of the BC Container Trucking Commissioner ("OBCCTC") received an application from Super Star Trucking Ltd. ("Super Star") pursuant to section 38 of the *Container Trucking Act* ("Act") seeking reconsideration of an April 17, 2025 [Decision Notice](#) (CTC Decision No. 10/2025) ("Decision Notice") and underlying April 8, 2025 [Commissioner's Decision](#) (CTC Decision No. 10/2024) ("Decision").

II. Commissioner's Decision and Decision Notice

2. The Decision and Decision Notice arose out of an audit initiated after a complaint that Super Star was not paying its drivers the required minimum rates or overtime rates. The auditor identified some monies owing to drivers but was unable to understand all of the monies owing because Super Star had not produced all required materials and because there were inconsistencies in the materials that Super Star did produce and discrepancies between wage statements produced by Super Star and those produced by its drivers. That audit has not been completed because of Super Star's failure to provide certain materials.
3. In the Decision, I found that Super Star failed to provide records as requested and then as ordered on February 26, 2025 ("Order") and therefore was in breach of section 40 of the *Container Trucking Act* ("Act"). I also found Super Star in breach of Appendix B section 4 of Schedule 1 of its 2022 licence. I proposed an administrative fine against Super Star in the amount of \$15,000.00 and suspension of Super Star's license until such time as it complied with the order, or for six months, whichever was sooner. Consistent with s. 34(2) of the *Act*, Super Star was provided with the prescribed seven days to respond.
4. Super Star did not provide a response in the prescribed period and on April 17, 2025, I imposed a \$15,000 administrative fine and suspended Super Star's CTS license by way of the Decision Notice effective April 22, 2025. Super Star was advised that it could request a reconsideration within 30 days.
5. The Commissioner's Decision and the Decision Notice were published on or around April 18, 2025.

6. On May 5, 2025, Super Star delivered a bank draft in the amount of \$15,000.
7. On May 13, 2025, the OBCCTC received Super Star's application for reconsideration. As part of its submission, Super Star sought an opportunity to provide "any additional information to support our request [for reconsideration]."
8. On May 16, 2025, I advised Super Star that I had received its application for reconsideration, but I had not received the payroll documents required by the Order. I provided Super Star with an opportunity to provide the documents required by the Order no later than May 30, 2025 after which point I would decide Super Star's application for reconsideration. I also encouraged Super Star to seek independent legal advice.
9. On May 30, 2025, Super Star provided time sheets for each of its drivers working in June, July, November and December 2023. Super Star also provided an untitled spreadsheet for each driver listing the times each driver worked in July 2023 and December 2024.

III. Reconsideration

10. Super Star does not seek reconsideration of the \$15,000 administrative penalty but does seek reconsideration of the suspension of its CTS license.
11. Super Star says that the operational hurdles, internal restructuring and changes in administrative processes affecting its ability to furnish certain documents have all been resolved. Super Star also states that all records are now up to date and properly maintained. Furthermore, Super Star states that the suspension has had "significant implications" on its business and its employees and that it is "committed to rectifying the situation and ensuring strict adherence moving forward."
12. The Order specifically sets out the payroll information that is required and should be in the possession of Super Star. Despite being provided another opportunity to provide the documents required by the Order, Super Star sent driver timesheets that were previously provided. The documents provided by Super Star do not comply with Order and fail to demonstrate that Super Star is "committed to rectifying the situation...".
13. At paragraph 54 of the Decision, I explained that one of the reasons for issuing the suspension was because Super Star should have the original payroll records (e.g. wage statements provided to the drivers similar to the one originally provided to the Complainant) and had provided no explanation as to why it had failed to comply with the Order. Super Star's submissions do not provide any additional explanation about why it has failed to produce the documents as required by the Order. Having carefully considered Super Star's application for reconsideration, I am not persuaded to reconsider the suspension of its CTS license.

IV. Conclusion

14. For the reasons set out above, I confirm the suspension of Super Star's CTS license for six months from April 22, 2025 (the effective date of the suspension) or until it complies with the Order, whichever occurs first. I dismiss Super Star's application for reconsideration.

This reconsideration will be published on the Commissioner's website.

Dated at Vancouver, B.C., this 2 day of July, 2025.



Glen MacInnes
Commissioner