

THE DRIVE



SEPTEMBER 2025

ISSUE 30

IN THIS EDITION

On July 1, 2024, the OBCCTC increased the minimum regulated rates paid to all drivers by 2.6%, along with the final wage gap correction rate for company drivers. The annual adjustments tied to the consumer price index aims to ensure drivers keep up with the rising costs of living and provide certainty and stability for licensees in the industry.

The OBCCTC continues to enforce the *Container Trucking Act*, *Container Trucking Regulation* and CTS Licence. Through our auditing process, we have noticed that not all licensees are providing drivers with pay statements that meet the requirements set out in the CTS licence. Where licensees have failed to provide proper pay statements to drivers, administrative fines have been issued. I urge everyone to take the time to read an Industry Advisory on wage statement issued on August 21, 2025.

We remain steadfast in our commitment to off dock compliance both in the field and through recent decisions, in order to safeguard the interests of drivers as well as licensees.

The OBCCTC remains dedicated to fostering a fair and efficient container trucking sector in the Lower Mainland. We appreciate your ongoing cooperation and support in these efforts.

Sincerely,

Glen MacInnes

Container Trucking Commissioner

LICENSEE & DRIVER RESOURCES

Office of the BC Container
Trucking Commissioner
604-660-6051
obcctc.ca

Confidential Drayage Complaint
Line (Confidence Line)
1-877-713-5109
obcctc.ca/confidence-line

Vancouver Fraser Port Authority
TLS Administrator
604-665-9333

OBCCTC Rate Order
obcctc.ca/rate-order

OBCCTC Decisions
obcctc.ca/decisions

OBCCTC Policies
obcctc.ca/policies

OBCCTC Industry Communications
obcctc.ca/industry-communications

Container Trucking Act
obcctc.ca/act

Container Trucking Regulation
obcctc.ca/regulation

WHAT'S NEW

Wage Statement Transparency

The OBCCTC reminded all licensees, I/Os with IEOs, and truckers that clear, complete wage statements must be provided for every pay period, as required under the CTS Licence. Wage statements must include all mandated details such as hours worked, rates, overtime, allowances, deductions with reasons, and gross/net wages so drivers can verify their pay and auditors can reconcile records.

Sample formats for company drivers and IEOs, hourly I/Os, and trip based I/Os were provided as the minimum compliance standard. Wage statements missing required information will be deemed non compliant, and failure to meet these requirements may result in administrative penalties.

[Read the Industry Advisory here](#)



OBCCTC COMPLIANCE UPDATE





RECENT DECISIONS

Forfar Enterprises Ltd. (CTC Decision No. 24/2025) [Reconsideration Decision]

In this reconsideration decision, the Commissioner dismissed Forfar Enterprises Ltd.'s application for reconsideration of the Decision Notice and upheld the administrative penalty of \$5,000.00

Seaville Transport Logistics Ltd. (CTC Decision No. 23/2025) – Fined \$3,000.00

Seaville Transport Logistics Ltd. failed to pay the regulated rate within the prescribed timelines set out in the *Container Trucking Regulation* in March 2024 and created incomplete and/or inaccurate payroll records in breach of Appendix D of its CTS licence. As a result, they were imposed an administrative fine in the amount of \$3,000.00

Vicinity Transportation Ltd. (CTC Decision No. 22/2025) – Fined \$7,000.00

Vicinity Transportation Ltd. failed to have equipment in its trucks to track the number of hours worked and trips performed between a certain period in breach of its CTS licence. Vicinity also failed to pay three company drivers the daily overtime rate in breach of the *Act* and paid independent operators who normally are paid by the trip an hourly rate when moving containers. As a result, they were imposed an administrative fine in the amount of \$7,000.00

Prudential Transportation Ltd. (CTC Decision No. 21/2025) – Fined \$9,000.00

Prudential Transportation Ltd. failed to maintain and provide payroll records and wage statements in breach of their CTS licence, failed to pay a driver the PMR for a trip performed and failed to pay the regulated rates to multiple I/Os due to mathematical errors in breach of the *Act*. It was also found that Prudential had made improper deductions in breach of the *Act* and their CTS licence when it deducted business costs including multiple deductions from one driver to recover premiums paid to WorkSafe BC. As a result, they were imposed an administrative fine in the amount of \$9,000.00

Provincial Transportation Ltd. (CTC Decision No. 20/2025) – Fined \$4,500.00

The OBCCTC found that Provincial Transportation Ltd. failed to maintain and provide payroll records and wage statements, failed to pay a driver the PMR for two trips performed in breach of section 23 of the *Container Trucking Act*, and made improper deductions in breach of their CTS licence. As a result, they were imposed an administrative fine of \$4,500.00.

Super Star Trucking Ltd. (CTC Decision No. 19/2025) [Reconsideration Decision]

In this reconsideration decision, the Commissioner dismissed Super Star Trucking Ltd.'s application for reconsideration of the Decision Notice and upheld the suspension of Super Star's CTS Licence for six months from April 22, 2025, or until it complies with the Order, whichever occurs first.

Canada Drayage Inc. (CTC Decision No. 18/2025) – Fined \$10,000.00 and Licence suspended

CDI failed to comply with an Order to provide payroll documents by the extended deadline. CDI also failed to pay the regulated rates to drivers who performed container trucking services under its Fastfrate division and deducted a financial off-set from one driver. Based on its failure to provide the Required Records only, it was imposed an administrative penalty of \$10,000.00 and a licence suspension of six months was proposed, or until such time as CDI complied with the order. A subsequent stay was issued by the court on July 31, 2025, suspending the suspension pending a reconsideration decision.

Prudential Transportation Ltd. (CTC Decision No. 17/2025) – Fined \$500.00

Prudential Transportation Ltd. was found to have violated their CTS Licence by performing container trucking services in the Lower Mainland with a truck without a valid OBCCTC Tag. As a result, they were imposed an administrative fine of \$500.00

Quality Forest Products Ltd. (CTC Decision No. 08/2025) – Fined \$100,000.00

It was determined that Quality Forest Products Ltd. had violated the *Act* as it failed to pay drivers the regulated rates during the Compliance Audit Period and it failed to pay the Complainants the PMR. QFP failed to provide electronically generated payroll records and evidence of electronic tracking. QFP also improperly deducted National Safety Code and trackers fees from its drivers' wages. It also failed to provide payroll records upon request, failed to record the hourly rate paid to drivers on its wage statements, and failed to provide accurate records. Lastly, it was found that QFP had breached the 2024 Orders and had manipulated its payroll records. As a result, they were imposed an administrative fine of \$100,000.00

[View all OBCCTC Decisions here](#)

DID YOU KNOW?

Legal insights, one click away

You can explore court decisions from judicial reviews filed against the OBCCTC without digging through complex legal databases. We have made them easily accessible on our website, right at your fingertips. This dedicated page brings together past and recent decisions in one convenient location, so you can stay informed about how the courts have ruled on matters involving the OBCCTC. Whether you're a licensee, industry stakeholder, or simply curious about the legal landscape, this resource offers transparency, insight, and a direct link to the official records that shape our industry.

[Read the Judicial Reviews here](#)

No tag, no go!

Follow the OBCCTC rules to avoid penalties

Every truck used by a CTS licensee to perform on-dock and off-dock container trucking services in the Lower Mainland must display the OBCCTC Tag along with 2024-2026 Expiry Decal. If a truck is replaced, whether due to being out of service, in the shop, sold, or swapped for another vehicle, the licensee must notify the OBCCTC office, return the old tag, and obtain a new one for the replacement truck before it is put into service. Non-compliance will likely result in an administrative penalty. Keeping tags and decals visible and relevant is a simple but essential step to staying compliant and avoiding penalties.

Notify us at registrar@obcctc.ca



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TRUCKING COMMISSIONER

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