



September 08, 2025

Seaville Transport Logistics Ltd.  
16268 River Road,  
Richmond, BC V6V 1L6

### **Seaville Transport Logistics Ltd. (CTC Decision No. 23/2025) – Decision Notice**

1. In [Seaville Transport Logistics Ltd.](#) (CTC Decision No. 23/2025), (“Decision”) I found that Seaville Transport Logistics Ltd. (“Seaville”) failed to pay the regulated rate within the prescribed timelines set out in section 24(1) of the *Container Trucking Regulation* (“*Regulation*”) in March 2024 and created incomplete and/or inaccurate payroll records in breach of Appendix D of its CTS license. I proposed an administrative penalty of \$3,000.
2. Consistent with s. 34(2) of the *Act*, Seaville was given seven days to provide a written response to the proposed penalty in the Decision.
3. On August 20, 2025, Seaville provided a response.
4. I have considered Seaville’s response to the Decision and provide the following Decision Notice.

### **Licensee’s Response**

5. Seaville seeks to have the penalty waived or reduced based on its cooperation – including its provision of the requested documents -- during the audit process and because the breaches were the result of an “administrative oversight” and only resulted in payment of \$443.35 being delayed.
6. Seaville states it has taken steps to bring its payroll records into compliance, including providing more accurate and transparent wage statements for the drivers.

### **Consideration of Licensee’s Response**

7. At paragraph 19 of the Decision, I noted that the auditor reported that Seaville hindered the audit by failing to provide the payroll records upon first request. While Seaville may have eventually provided the requested documents to the auditor, at paragraph 33 of the Decision I found Seaville’s failure to maintain and provide its drivers with accurate and complete records prolonged the audit process unnecessarily. Any delay in providing and/or maintaining proper records is problematic. Both hinder the OBCCTC’s ability to ensure compliance.
8. As for Seaville’s previous record and the relatively small amount of money owing to the drivers, which Seaville also raises, I considered both when proposing the administrative penalty at paragraph 34 of the Decision.
9. I am not persuaded to refrain from imposing an administrative penalty. Seaville’s submission does not

seriously challenge the proposed penalty, which was considered in accordance with factors set in Smart Choice Transportation Ltd. (CTC Decision No. 21/2016).

### **Conclusion**

10. Having carefully considered Seaville's submission, and considering all the above-referenced factors and circumstances, I remain convinced that a \$3,000 penalty is appropriate in this case.
11. In the result, I order Seaville to pay an administrative fine of \$3,000. Section 35(2) of the *Act* requires this fine to be paid within 30 days of the issuance of this Decision Notice.
12. Seaville may request a reconsideration by filing a Notice of Reconsideration with the Commissioner not more than 30 days after its receipt of this Decision Notice. A Notice of Reconsideration must be:
  - a) made in writing;
  - b) identify the decision for which a reconsideration is requested;
  - c) state why the decision should be changed;
  - d) state the outcome requested;
  - e) include the name, an address for delivery, and telephone number of the applicant and, if the applicant is represented by counsel, include the full name, address for delivery and telephone number of the applicant's counsel; and
  - f) signed by the applicant or the applicant's counsel.
13. Despite the filing of a Notice of Reconsideration, but subject to section 39(2) of the *Act*, the above orders remain in effect until the reconsideration application is determined.
14. This Decision Notice along with the Commissioner's Decision will be published on the Commissioner's website.

Dated at Vancouver, B.C., this 8<sup>th</sup> day of September 2025.

A handwritten signature in blue ink, appearing to read "Glen MacInnes", is written over a light blue horizontal line.

Glen MacInnes  
Commissioner