



ANNUAL REPORT

2024-2025



OFFICE OF THE
BRITISH COLUMBIA CONTAINER
TRUCKING COMMISSIONER



Prepared and submitted in accordance with
Section 13 of the *Container Trucking Act*
of the Province of British Columbia

OFFICE OF THE BRITISH COLUMBIA CONTAINER TRUCKING COMMISSIONER

1085 Cambie Street, Vancouver BC V6B 5L7

info@obcctc.ca

www.obcctc.ca

Telephone: 604-660-6051

August 31, 2025



To the Minister of Transportation and Transit

Vancouver, BC

August 31, 2025

The Honourable Minister Farnworth:

**Office of the BC Container Trucking Commissioner Annual Report
for the Fiscal Year Ending March 31, 2025**

I submit to you the Office of the BC Container Trucking Commissioner's Annual Report for the fiscal year ending March 31, 2025. The Annual Report identifies all audit, licensing and engagement activities undertaken by the Commissioner under the *Container Trucking Act* as well as the office's financial statements for the fiscal year 2024-2025.

Yours Truly,

A handwritten signature in blue ink, which appears to read "Glen MacInnes". The signature is fluid and cursive, written over a light blue circular stamp.

Glen MacInnes

BC Container Trucking Commissioner

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Message from the BC Container Trucking Commissioner

In fiscal year 2024-2025, the Office of the BC Container Trucking Commissioner (“OBCCTC”) continued to fulfil its mandate to administer and enforce the *Container Trucking Act* (the “Act”), *Container Trucking Regulation* (the “Regulation”) and Container Trucking Services Licence (the “Licence”). This year, the OBCCTC completed 19 audits, issued 20 decisions and 5 orders all culminating in \$6M paid to truckers and issued \$1.7M in penalties since 2015.

On July 1, 2024, the OBCCTC implemented a 3.9% increase in the minimum regulated driver rates based on the average annual increase in the 2023 BC Consumer Price Index, along with the continuation of the wage gap correction rate for company drivers. The minimum rates maintain the Lower Mainland’s drayage sector historical wage positioning in the middle between similar rates paid to drivers in eastern Canada and the west coast of the United States.

After months of consultation with industry, the OBCCTC introduced amendments in the CTS licence to be in effect December 1, 2024. The changes strengthened the protection for drivers and ensured a level competitive playing field for all licensees.

The 2022 CTS licence period came to an end on November 30, 2024 and the OBCCTC accepted applications for a new two-year license period. A record number of applications were received and companies were prioritized on their previous experience, their compliance history and their truck readiness. Truck tags were then distributed based on the strength of the applicants business case. After thoroughly reviewing the applications, the OBCCTC issued 67 Licences that came into effect on December 1, 2024.

We remain committed to prioritizing enforcement efforts by actively engaging in joint enforcement initiatives with Commercial Vehicle Safety Enforcement (CVSE) and other agencies.

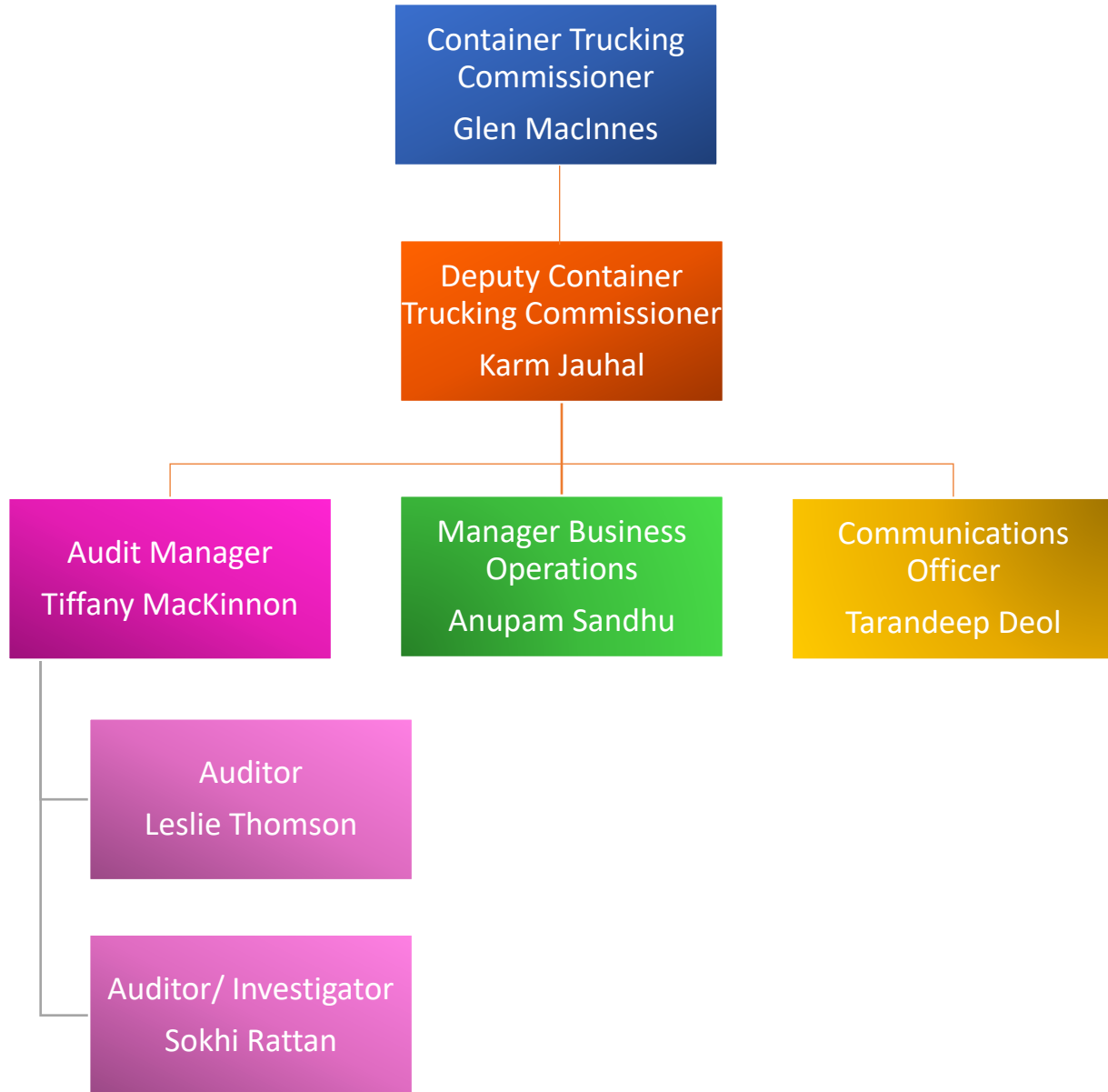
We also commenced the 2025 Rate Review by releasing the 2025 Rate Review Recommendation Report that outlined proposed increases to the minimum regulated rates, ensuring continuing fair compensation for drivers and aligning with economic conditions, inviting all stakeholders to provide feedback on these recommendations.

Timely and accessible information is critical. To support this, the OBCCTC has continued to publish all relevant updates – including quarterly newsletters, monthly updates, monthly fuel surcharge, quarterly wait time payment notifications – on the OBCCTC website. OBCCTC’s Facebook page has been an important channel to communicate with industry stakeholders as well. This commitment to ongoing communication helps foster a collaborative regulatory environment and ensures that stakeholders have information they need to operate successfully within the container trucking sector.

Glen MacInnes
BC Container Trucking Commissioner

Table of Organization

(as of March 31, 2025)



Summary of Activities

During the fiscal year 2024-2025, the OBCCTC focused on:

- 2024 Rate Increases
- 2024 CTS Licences Consultation and Issuance
- Tag allocation and matching drivers with available work
- 2025 Rate Review

For the fiscal year 2024-2025, the summary of OBCCTC activities is outlined below:

Compliance and Enforcement Activity

TABLE 1: COMPLIANCE AND ENFORCEMENT ACTIVITY	
Drayage Confidence Line Reports Received ¹	47
Complaints – Other ²	59
Audits Commenced	21
Audits Completed	19
Published Decisions	37
Orders	5
Penalties Issued	14
Sum of Penalties Issued	\$168,000.00
Licences Cancelled	8
Licences Suspended	1

Industry Advisory Committee Meetings

TABLE 2: INDUSTRY ADVISORY COMMITTEE MEETINGS
April 30, 2024
February 6, 2025

¹ Complaints received do not always fall within the scope of the Container Trucking Commissioner's jurisdiction

² Complaints regarding remuneration, rates, untagged off-dock work, and insufficient work received via phone or written correspondence.

Bulletins

NAME	DATE
2024 CTS Licence Reform – Consultation Report Bulletin	May 2, 2024
Call for Submissions – 2024 CTS Licence – Proposed Criteria	May 10, 2024
Wait Time Notification – Q4 2023	May 27, 2024
Work Availability for Independent Operators (I/Os)	June 10, 2024
2024 CTS Licence – Criteria Consultation Report Bulletin	June 19, 2024
2024 CTS Licence – Invitation for Applications	June 24, 2024
2024 CTS Licence Application Clarification – Truck Readiness and Truck Tag Selection	July 9, 2024
Wait Time Notification – Q1 2024	August 30, 2024
Wait Time Notification – Q2 2024	November 5, 2024
2024 CTS Licensing Update	December 2, 2024
2024 CTS Licence – Judicial Review Update	December 6, 2024
Pending Judicial Reviews Update	February 11, 2025
Wait Time Notification – Q3 2024	March 21, 2025

Industry Advisories

NAME	DATE
2024 Rate Increase – Rate Order	May 15, 2024
2025 Rate Review – Call for Submissions	March 13, 2025

2024 Rate Increases

In 2023, after an extensive review by Cascadia Partners on compensation in the drayage sector and followed by a publication of recommendations and inviting and reviewing stakeholder submissions, the OBCCTC issued a final Consultation Report. This Consultation Report established that there will be annual minimum rate adjustments to ensure that drivers' wages keep up with the rate of inflation and continues to close the wage gap for company drivers with a wage gap correction amount.

The OBCCTC kept its commitment to increase the minimum regulated rates on July 1, 2024; based on the average annual increase in the 2023 BC Consumer Price Index which was 3.9% along with the continuation of the wage gap correction rate for company drivers. The industry advisory was published well in advance to give licensees sufficient notice to meet the required rate increase change. The appropriate rate order was published on May 15, 2024, as required by the *Act* and *Regulation*.

2024 CTS Licence Consultation and Implementation

Following intensive stakeholder consultations on the proposed changes to the Container Trucking Services Licence, the OBCCTC published the consultation report in May 2024. Additionally, the OBCCTC undertook a consultation process proposing revised criteria for the 2024 CTS Licences, inviting stakeholder feedback and released another consultation report with

the final criteria. Later, the 2024 CTS Licence Application package was released, and applications were accepted until August 6, 2024. After a thorough review of all submissions, the OBCCTC issued the 2024 CTS Licences in advance of the expiry of the previous 2022 Licences. The new licences came into effect on December 1, 2024.

Tag Allocation and Matching Drivers with Available Work

During the fiscal year 2024-2025, the Office of the BC Container Trucking Commissioner effectively balanced the work opportunities for both Independent Operators (I/Os) and company drivers. The 2024 CTS Licence process ensured the equal distribution of company truck tags and independent operator truck tags. The OBCCTC has actively matched company drivers and independent operators who were temporarily impacted by the redistribution of truck tags in 2024 to find work with other licensees. The goal remains to maintain a stable, fair, and compliant container trucking sector where drivers have work and are paid the minimum regulated rates.

2025 Rate Review

The OBCCTC released the 2025 Rate Review Recommendation Report outlining proposed adjustments to minimum regulated rates for drivers performing container trucking services in the Lower Mainland. This report was built on the 2023 rate review consultation and considered updated economic data to ensure fair and competitive compensation for drivers. The recommendations included continuing with planned rate increases effective July 1, 2025, as announced in the 2023 Report, adjusting future minimum regulated rates annually based on inflation, and conducting another review in 30 months to maintain industry stability. The OBCCTC invited feedback from stakeholders on these recommendations.

Financial Statement

SUMMARY FINANCIAL STATEMENT	
BC Container Trucking Commissioner	
	(in \$Thousands)
	FY2025
	Actual
Total Revenues	1,036
Audit and Compliance	560
Licensing Administration	206
Industry Communications	10
Operations	316
Total Expenditures	1,092
Total Surplus (Deficit)	-56



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