



December 15, 2025

Rideway Transport Ltd.
5440 No. 6 Road
Richmond, BC V6V 1T1

Notice of Order against Rideway Transport Ltd. to Comply with the *Container Trucking Act* and Container Trucking Services Licence

Introduction

1. Rideway Transport Ltd. (“Rideway”) is a licensee within the meaning of the *Container Trucking Act* (the “*Act*”) and the Container Trucking Regulation (“the *Regulation*”).
2. Section 16(1)(b) of the *Act* states that a licensee must carry out container trucking services in the Lower Mainland in compliance with:
 - (i) this Act and the regulations,
 - (ii) the license, and
 - (iii) if applicable, an order issued to the person under the Act.
3. Section 6.12 of Rideway’s licence requires it to retain and make available to the Office of the BC Container Trucking Commissioner (“OBCCTC”) upon request, all payroll records and wage statements for all drivers engaged in container trucking services for four years after the date the payroll record was generated.

Background

4. On November 21, 2025, the OBCCTC initiated an audit and sent a letter to Rideway requesting payroll records for the following periods:

2022 - December
2023 - June & July
2024 - March & May
2025 - February & July
5. The deadline to provide these records to the OBCCTC was December 5, 2025.
6. On December 3, 2025, the OBCCTC received a letter from Rideway’s legal counsel requesting until January 26, 2026 to provide the requested materials.
7. Rideway’s request to extend the deadline to January 26, 2026 was denied. As a matter of practice, the OBCCTC will generally grant a short extension upon request and an extension was granted to December 12, 2025 for that reason.

8. On December 9, 2025, the OBCCTC received a second letter from Rideway's legal counsel requesting until January 9, 2026 to comply with the document request. That request was denied for reasons communicated to Rideway.

Order

9. Based on Rideway's failure to provide the Requested Records by the extended deadline of December 12, 2025, and pursuant to sections 4 and 9 of the *Act*, I order Rideway to provide the following payroll records for the periods set out in my November 21, 2015 letter **no later than December 19, 2025**:
 - Driver listing including names, addresses, telephone numbers, email addresses, and truck license plate numbers, brief description of work performed, hire date and termination date for all drivers during the audit periods;
 - Driver classification: company driver, Independent Operator ("IO") or Indirectly Employed Operator ("IEO"), as well as the sponsoring IO to the IEO;
 - All daily trip sheets completed by the drivers;
 - Copies of all cancelled pay cheques or bank records confirming direct-deposit amounts for work performed during the audit periods;
 - Pay statements provided to drivers, showing total gross earnings in each pay period, additional payments or deductions from pay including but not limited to positioning movement rate, fuel surcharge, wait time payments, and net pay amounts;
 - Where paid on a per-trip basis, records of remuneration for all containers moved during the investigation period, including:
 - Origin and destination of each container moved
 - Container number
 - Amount paid for each move
 - Where paid on an hourly basis, records of remuneration for all hours worked, including:
 - Number of hours worked each day
 - Hourly rate of pay
 - Evidence of container trucking service hours for all drivers receiving the reduced hourly rate
 - Where deductions are made to independent operators pay, supporting documentation to verify that the deductions are eligible as well as accurate;
 - Where the hourly rate includes benefits, the type of benefit paid on behalf of the driver and the hourly value of each benefit;
 - Listing of all records provided.
10. The OBCCTC must ensure document requests are complied with in a timely way, as any delay in identifying monies owing could result in drivers being undercompensated.
11. The Commissioner may propose an administrative penalty based on Rideway's failure to comply with the *Act*, *Regulation*, or licence. Any such penalty will be proposed in accordance with section 34 of the *Act*.

12. This Order will be delivered to Rideway and published on the OBCCTC's website (www.obcctc.ca).

Dated at Vancouver, BC this 15th day of December 2025.

Sincerely,



Tiffany MacKinnon
Audit Manager

cc: Aditya Mathur mathur@bandalaw.ca