



December 19, 2025

AC Transport Ltd. & Amalgamated Transport Systems Inc.
Unit 202, 9288 120 St
Surrey, BC V3V 4B8

Notice of Order against AC Transport Ltd. & Amalgamated Transport Systems Inc. to Comply with the *Container Trucking Act*, *Container Trucking Regulation*, and Container Trucking Services Licence

Introduction

1. AC Transport Ltd. (“AC”) and Amalgamated Transport Systems Inc. (“Amalgamated”) (together the “Companies”) are licensees within the meaning of *the Container Trucking Act* (*the “Act”*) and the *Container Trucking Regulation* (*“the Regulation”*).
2. Section 16(1)(b) of the *Act* states that a licensee must carry out container trucking services in the Lower Mainland in compliance with:
 - (i) this Act and the regulations,
 - (ii) the license, and
 - (iii) if applicable, an order issued to the person under the Act.
3. Under section 24(1) and (2) of the *Regulation*, a licensee must pay remuneration and fuel surcharge owed to a company driver at least semi-monthly and no later than 8 days after the end of a pay period and must pay remuneration, wait time remuneration and fuel surcharge owed to an IO no later than 30 days after the end of the calendar month in which the IO performed the container trucking services for which the remuneration, wait time remuneration or fuel surcharge is owed.

Background

4. On May 28, 2025, the OBCCTC sent Amalgamated the May 22, 2025 Audit Report for its review. The audit report advised that Amalgamated was not paying its company drivers within eight (8) days after the end of a pay period as set out in the *Regulation*
5. On September 16, 2025, the OBCCTC sent AC the September 1, 2025 Audit Report for its review. The audit report advised that AC was not paying its company drivers within eight (8) days after the end of a pay period as set out in the *Regulation*
6. On December 10, 2025, the OBCCTC initiated an audit and sent a letter to the Companies requesting payroll records for the following periods:
 - September 2025
 - October 2026
7. On December 15, 2025, the Companies provided the payroll records.

8. The records show that company drivers are not being paid within the required timeframe set out in section 24 of the *Regulation*.

Order

9. Based on the Companies' failure to pay drivers within the required timeframe set out in section 24 of the *Regulation*, and pursuant to sections 4 and 9 of the Act, I order the Companies to immediately bring themselves into compliance with section 24 of the *Regulation* and to provide the OBCCTC with evidence of having done so no later than 4pm on December 23, 2025.
10. In addition, the Companies are ordered to demonstrate to the OBCCTC that they have paid its drivers based on the schedule laid out in the table below by no later than the date set out in this table based on the Companies' known pay periods:

A	B	C
Company Drivers Pay Period	Regulated Due Date	Deadline to Demonstrate Compliance to OBCCTC
Nov 1 -15, 2025	November 23, 2025	December 23, 2025
November 16-30, 2025	December 8, 2025	December 23, 2025
December 1 – 15, 2025	December 23, 2025	December 23, 2025
December 16-31, 2025	January 8, 2026	January 8, 2026
January 1-15, 2026	January 23, 2026	January 23, 2026
Independent Operators Pay Period	Regulated Due Date	Deadline to Demonstrate Compliance to OBCCTC
August 1-30, 2025	September 30, 2025	December 23, 2025
September 1-30, 2025	October 30, 2025	December 23, 2025
October 1 – 31, 2025	November 30, 2025	December 23, 2025
November 1-30, 2025	December 30, 2025	December 30, 2025
December 1 -31, 2025	January 30, 2026	January 30, 2026

11. The Companies must all provide the OBCCTC with a copy of a proof of payment letter for each driver. This letter must be filled out by each driver upon delivery of their cheques. The Companies must provide a copy of the proof of payment letters no later than December 23, 2025.

12. The Companies must provide cancelled cheques as evidence that the cheques were deposited by the drivers no later than 4pm on December 30, 2025.
13. The OBCCTC must ensure document requests are complied with in a timely way, as any delay in identifying monies owing could result in drivers being undercompensated.
14. The Commissioner may propose an administrative penalty based on the Companies failure to comply with the *Act*, *Regulation*, or licence. Any such penalty will be proposed in accordance with section 34 of the *Act*.
15. This Order will be delivered to the Companies and published on the OBCCTC's website (www.obcctc.ca).

Dated at Vancouver, BC this 19th day of December 2025.

Sincerely,



Tiffany MacKinnon
Audit Manager