



OFFICE OF THE
BRITISH COLUMBIA CONTAINER
TRUCKING COMMISSIONER

2026 RATE ORDER

MINIMUM RATES FOR DRIVERS

Order of the Container Trucking Commissioner
pursuant to Section 22 of the *Container Trucking Act*

Effective July 1, 2026

May 25, 2026

Pursuant to Section 22 of the *Container Trucking Act* (“Act”), I order the following new minimum rates paid to a trucker for performing container trucking services on behalf of a licensee within the Lower Mainland effective July 1, 2026 (“Rate Order”). Previous orders issued pursuant to s. 22 of the *Act* remain in force up to and including June 30, 2026.*

Unless defined in this Order, the terms used in this Order have the meanings set out in the *Act* and *Container Trucking Regulation*.

THE OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER



Glen MacInnes
Container Trucking Commissioner

*Note: Rates in force prior to July 1, 2019 are set out in Part 4, Divisions 1-3, of the *Container Trucking Regulation*, as those divisions existed prior to repeal.

DIRECTLY EMPLOYED OPERATORS (COMPANY DRIVERS)

MINIMUM RATES
<p>Hourly Rate– Effective July 1, 2026 \$34.56 per hour if a directly employed operator has performed less than, and \$36.03 per hour if a directly employed operator has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)</p>
<p>Callout No less than 4x the applicable hourly rate if a directly employed operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>

INDIRECTLY EMPLOYED OPERATORS (IEOs)

MINIMUM RATES
<p>Hourly Rate– Effective July 1, 2026 \$34.56 per hour if an indirectly employed operator has performed less than, and \$36.03 per hour if an indirectly employed operator has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)</p>
<p>Callout No less than 4x the applicable hourly rate if an indirectly employed operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>

OVERTIME RATE

Directly Employed Operators (Company Drivers) and Indirectly Employed Operators (IEOs)

OVERTIME RATE
Hourly Rate 1 ½ times the hourly rate if a directly employed driver (company driver) or indirectly employed operator (IEO) has performed container trucking services more than 9 hours in a day, and/or more than 45 hours per week.^
<small>^ A week is from Sunday to Saturday for the purpose of calculating overtime. Only the first nine hours of each workday count toward the calculation of weekly overtime.</small>

INDEPENDENT OPERATORS (I/Os)

INDEPENDENT OPERATORS PAID HOURLY
MINIMUM RATES
<p>Hourly Rate– Effective July 1, 2026 \$73.04 per hour if an I/O has performed less than, and \$75.05 per hour if an I/O has performed more than (or equal to), 2340 collective hours of container trucking services for any licensee or licensees (hourly rates are inclusive of benefits)</p>
<p>(If an independent operator employs an indirectly employed operator to perform container trucking services on behalf of the licensee and the I/O has not paid the IEO the regulated rate (as set out in this Rate Order), the amount the licensee must pay the independent operator in the pay period is reduced by the amount, if any, that the licensee pays the indirectly employed operator for work performed within the same pay period (pursuant to the IEO indemnification requirements set out in the CTS licence)</p>
<p>Callout – Effective July 1, 2026 \$348 or the applicable rate per trip, whichever is greater, if an independent operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>
<p>Fuel Surcharge See fuel surcharge section below</p>

INDEPENDENT OPERATORS (I/Os)

INDEPENDENT OPERATORS PAID BY THE TRIP
MINIMUM RATES
<p>On-Dock Trip Rate See On-Dock rate schedule – Appendix I</p>
<p>Off-Dock Trip Rate* See Off-Dock rate schedule – Appendix II, III**</p> <p>**The amount set out in the applicable destination area (column 2) opposite the applicable origin area (column 1) if the I/O moves one container, and 1.5 times the same amount if the I/O moves two containers</p>
<p>Positioning Movement Rate \$25 per on or off-dock trip rate payment if the I/O moves 1 container on a single chassis, and 1.5 times the same amount if the I/O moves 2 containers using multiple chassis. (Licensees are required to identify and separately account for the positioning movement rate payment on all eligible drivers pay statements)</p>
<p>(If an independent operator employs an indirectly employed operator to perform container trucking services on behalf of the licensee and the I/O has not paid the IEO the regulated rate (as set out in this Rate Order), the amount the licensee must pay the independent operator in the pay period is reduced by the amount, if any, that the licensee pays the indirectly employed operator for work performed within the same pay period (pursuant to the IEO indemnification requirements set out in the CTS licence)</p>
<p>Callout – Effective July 1, 2026 \$348 or the applicable rate per trip, whichever is greater, if an independent operator agrees, at the request of a licensee, to be available to perform container trucking services for 4 or more continuous hours in a 24-hour period</p>
<p>Fuel Surcharge Rate See fuel surcharge calculation below</p>

*See Appendix II for origin/destination (zone) descriptions

FUEL SURCHARGE

“Reference price of diesel” means the lower of the following:

- a) the average retail price per litre, including taxes, of diesel in Vancouver as reported by Kalibrate (formerly the Kent Group) for the month immediately before the date on which a fuel surcharge is calculated, rounded down to the nearest \$0.05;
- b) if an independent operator obtains diesel at a discount from the ordinary retail price for the purposes of providing container trucking services, the amount paid per litre by the independent operator, rounded down to the nearest \$0.05.

Fuel surcharge formula:

In each calendar month, if the reference price of diesel for an independent operator is more than \$1.05, a licensee must pay the independent operator a fuel surcharge, calculated in accordance with the following formula:

$$\frac{(A - \$1.05)}{\$0.05} \times B \times 2\%$$

where:

A = the reference price of diesel, in dollars;

B = the minimum compensation payable by the licensee to the independent operator in that month, as determined by the required rate payment (exclusive of the positioning movement rate), in dollars.

Average monthly fuel price per litre of diesel is calculated using the weekly averages reported by Kalibrate on each Tuesday through Monday in the month.

APPENDIX I

ON-DOCK TRIP RATES				
ITEM	Column 1	Column 2	Column 3	Column 4
	Origin/Destination Area	Trip to or from Centerm/ Vanterm	Trip to or from Deltaport	Trip to or from Fraser Surrey Docks
		2.1%	2.1%	2.1%
		July 1, 2026	July 1, 2026	July 1, 2026
1	Abbotsford East	\$277.56	\$277.56	\$243.78
2	Abbotsford West	\$237.07	\$237.07	\$216.84
3	Burnaby North	\$142.29	\$189.68	\$148.99
4	Burnaby South	\$148.99	\$182.86	\$142.29
5	Chilliwack	\$304.57	\$304.57	\$264.12
6	Cloverdale	\$182.86	\$182.86	\$162.64
7	Annacis	\$162.64	\$162.64	\$135.47
8	Delta	\$182.86	\$135.47	\$135.47
9	Tri Cities North	\$169.33	\$203.20	\$162.64
10	Maple Ridge	\$216.84	\$223.55	\$182.86
11	Langley West	\$210.03	\$210.03	\$162.64
12	Langley East	\$223.55	\$223.55	\$182.86
13	Mission	\$250.71	\$257.41	\$223.55
14	New Westminster	\$155.81	\$182.86	\$142.29
15	North Vancouver	\$142.29	\$196.38	\$182.86
16	Pacific Highway	\$223.55	\$182.86	\$162.64
17	Pitt Meadows	\$182.86	\$203.20	\$162.64
18	Port Kells	\$182.86	\$196.38	\$148.99
19	Tri Cities South	\$162.64	\$196.38	\$155.81
20	Richmond North	\$142.29	\$162.64	\$142.29
21	Richmond South	\$148.99	\$148.99	\$142.29
22	Surrey North	\$162.64	\$162.64	\$135.47
23	Surrey Central	\$182.86	\$162.64	\$162.64
24	Vancouver North	\$135.47	\$189.68	\$169.33
25	Vancouver South	\$135.47	\$182.86	\$162.64
26	West Vancouver	\$148.99	\$203.20	\$189.68

APPENDIX II

ORIGIN/DESTINATION AREA DESCRIPTIONS			
Item	Column 1	Column 2	Column 3
	Origin/Destination Area	Description	Column/Row Letter in Off-Dock Table
1	Abbotsford East	That part of City of Abbotsford east of Highway 11	A
2	Abbotsford West	That part of City of Abbotsford west of Highway 11	B
3	Burnaby North	That part of City of Burnaby north of Highway 1	C
4	Burnaby South	That part of City of Burnaby south of Highway 1 and north of Marine Way	D
5	Chilliwack	City of Chilliwack	E
6	Cloverdale	That part of the City of Surrey south of Highway 1, east of 176 St and north of 40 Ave (eastern boundary is 196 St)	F
7	Annacis	That part of the City of Delta in the south arm of the Fraser River, and That part of the City of New Westminster south of the north arm of the Fraser River, and That part of the City of Richmond east of No. 9 Road, and That part of the City of Burnaby south of Marine Way	G
8	Delta	City of Delta including Tsawwassen, Tsawwassen First Nation and Westham Island, not including Annacis Island (G)	H
9	Tri Cities North	Those parts of the Cities of Coquitlam, Port Coquitlam, and Port Moody north of Highway 7A (Barnet Highway) / Highway 7 (Lougheed Highway)	I
10	Maple Ridge	City of Maple Ridge	J
11	Langley West	City of Langley and that part of the Township of Langley that is west of 240 St, not including that part that is north of Highway 1 and west of 208 St (Port Kells). Western boundary is 196 St	K
12	Langley East	That part of the Township of Langley that is east of 240 St, including Aldergrove	L
13	Mission	District of Mission	M
14	New Westminster	City of New Westminster excluding that part south of the north arm of the Fraser River	N
15	North Vancouver	City and North Vancouver and District of North Vancouver	O

16	Pacific Highway	City of White Rock and that part of the City of Surrey south of 40 Ave	P
17	Pitt Meadows	City of Pitt Meadows	Q
18	Port Kells	That part of the City of Surrey and Township of Langley north of Highway 1, east of 176 St and west of 208 St, including the CN Vancouver Intermodal Terminal.	R
19	Tri Cities South	Those parts of the Cities of Coquitlam, Port Coquitlam, and Port Moody south of Highway 7A (Barnet Highway) / Highway 7 (Lougheed Highway)	S
20	Richmond North	That part of City of Richmond north of Westminster Highway and west of No. 9 Road	T
21	Richmond South	That part of City of Richmond south of Westminster Highway and west of No. 9 Road	U
22	Surrey North	That part of Surrey north of Nordel Way / 88 Ave and west of 176 St including the Fraser Heights regions	V
23	Surrey Central	That part of Surrey south of Nordel Way / 88 Ave and west of 176 St and north of 40 Ave	W
24	Vancouver North	That part of City of Vancouver north of Grandview Highway / 12 th Ave / 10 th Ave	X
25	Vancouver South	That part of City of Vancouver south of Grandview Highway / 12 th Ave / 10 th Ave	Y
26	West Vancouver	District of West Vancouver	Z

APPENDIX III

OFF-DOCK TRIP RATES for INDEPENDENT OPERATORS - Effective July 1, 2026																										
2.1%																										
Column 1	Column 2																									
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
A	121	134	198	198	134	169	193	193	198	163	158	145	134	193	211	169	193	169	193	204	198	180	175	211	204	216
B	134	121	180	180	145	152	175	175	180	152	145	134	134	175	193	158	180	158	175	188	180	163	158	193	188	198
C	198	180	121	134	216	145	145	158	139	163	158	169	193	139	139	163	145	145	139	139	145	139	145	134	134	145
D	198	180	134	121	216	145	139	145	139	163	158	163	193	134	139	158	145	145	139	139	145	139	145	134	134	145
E	134	145	216	216	121	180	211	211	216	175	169	158	145	211	229	180	204	188	211	224	216	198	193	229	224	234
F	169	152	145	145	180	121	145	139	152	158	134	139	163	139	158	134	152	134	145	152	152	134	134	158	152	163
G	193	175	145	139	211	145	121	134	152	175	152	158	193	134	145	145	158	145	145	134	139	139	139	145	139	152
H	193	175	158	145	211	139	134	121	158	175	152	158	198	139	152	139	158	145	152	139	134	134	134	152	145	158
I	198	180	139	139	216	152	152	158	121	145	158	163	163	145	152	158	139	152	139	152	158	139	152	152	152	158
J	163	152	163	163	175	158	175	175	145	121	152	158	134	152	169	163	134	158	145	180	180	158	158	169	175	175
K	158	145	158	158	169	134	152	152	158	152	121	134	158	152	169	139	163	134	152	163	158	139	139	163	163	175
L	145	134	169	163	158	139	158	158	163	155	131	121	152	158	175	145	169	139	158	169	163	145	145	169	169	180
M	134	134	193	193	145	163	193	198	163	134	158	152	121	188	204	169	152	163	163	211	204	169	169	211	211	211
N	193	175	139	134	211	139	134	139	145	152	152	158	188	121	145	145	145	139	139	134	139	134	139	139	139	152
O	211	193	139	139	229	158	145	152	152	169	169	175	204	145	121	169	158	158	152	139	145	152	158	134	139	134
P	169	158	163	158	180	134	145	139	158	163	139	145	169	145	169	121	158	145	152	152	145	139	134	163	158	169
Q	193	180	145	145	204	152	158	158	139	134	163	169	152	145	158	158	121	152	139	158	163	145	152	152	158	163
R	169	158	145	145	188	134	145	145	152	158	134	139	163	139	158	145	152	121	145	152	152	134	139	158	152	163
S	193	175	139	139	211	145	145	152	134	145	152	158	163	139	152	152	139	145	121	145	152	134	145	145	145	158
T	204	188	139	139	224	152	134	139	152	180	163	169	211	134	139	152	158	152	145	121	134	139	145	134	134	145
U	198	180	145	145	216	152	139	134	158	180	158	163	204	139	145	145	163	152	152	134	121	139	139	139	139	152
V	180	163	139	139	198	134	139	134	139	158	139	145	169	134	152	139	145	134	134	139	139	121	134	152	145	152
W	175	158	145	145	193	134	139	134	152	158	139	145	169	139	158	134	152	139	145	145	139	134	121	158	152	163
X	211	193	134	134	229	158	145	152	152	169	163	169	211	139	134	163	152	158	145	134	139	152	158	121	121	139
Y	204	188	134	134	224	152	139	145	152	175	163	169	211	139	139	158	158	152	145	134	139	145	152	121	121	145
Z	216	198	145	145	234	163	152	158	158	175	175	180	211	152	134	169	163	163	158	145	152	152	163	139	145	121