



July 22, 2026

Super Star Trucking Ltd.
104-8047 199 Street
Langley, BC V2Y 0E2

Commissioner's Decision
Super Star Trucking Ltd. (CTC Decision No. 09/2026)

Introduction

1. Super Star Trucking Ltd. ("Super Star") is a licensee within the meaning of the *Container Trucking Act* (the "Act").
2. In [Super Star Trucking Ltd.](#) (CTC Decision No. 04/2026) – Supplemental Decision ("Supplemental Decision"), I found that Super Star was in breach of section 23 of the Act when it failed to pay the regulated rates to the Complainant between May 1, 2020 and March 16, 2024. I ordered Super Star to pay its drivers a sum of \$23,030.14 within 15 days of the Commissioner's Decision and proposed an administrative penalty of \$110,000. In [Super Star Trucking Ltd.](#) (CTC Decision No. 04/2026) – Decision Notice ("Decision Notice"), I found that Super Star did not complete or provide compliance forms to the OBCCTC indicating that it had paid \$23,030.14 to its drivers and did not provide the payroll records as ordered by the deadline and I advised Super Star that its security bond would be called in the amount ordered. I also imposed an administrative penalty of \$110,000 which was to be paid within 30 days pursuant to s. 35(2) of the Act. I also suspended Super Star's CTS licence until November 30, 2026 or until it complied with order to produce the required payroll records, whichever was sooner. As of the date of this decision Super Star has not paid the administrative penalty and has not provided the required payroll records. To date, Super Star has not paid the administrative penalty.
3. On April 28, 2026, I realized Super Star's security in the amount of \$23,030.14 by written demand to its surety. A copy of the correspondence was sent to Super Star.
4. On May 11, 2026, Super Star was advised that it was required to reestablish its security to the full amount of \$250,000 within 5 business days and failure to comply with this requirement may "render [Super Star] non-compliant with its CTS licence and may result in the licence being cancelled." Super Star has failed to demonstrate that it has reestablished its bond by the deadline or at all.
5. In addition to the above, Super Star has been the subject of three previous decisions. In [Super Star Trucking Ltd.](#) (CTC No. 13/2016), Super Star was found to be non-compliant with the regulated rates. The Commissioner exercised his discretion and did not assess an administrative penalty. In [Super Star Trucking Ltd.](#) (CTC Decision No. 14/2023), I found that Super Star failed to provide the auditor with the daily hours worked by each driver as required under Appendix D to Schedule 1 of its CTS license and failed to maintain electronic payroll records in accordance with section 6.10 of its CTS license. An administrative fine of \$6,000.00 was imposed. In [Super Star Trucking Ltd.](#)

(CTC Decision No. 10/2025), I found Super Star failed to provide records as requested and then as ordered. An administrative fine of \$15,000.00 was issued and Super Star's licence was suspended for six months or until it provided the ordered payroll records, whichever came first. Super Star served the suspension for six months.

Decision

6. I am satisfied that Super Star was advised that it was required to reestablish its security bond and of the potential consequences of non-compliance pursuant to section 5.4 of the CTC licence and Super Star has not reestablished its security. I also find Super Star failed to pay the administrative fine by the statutory deadline and therefore is in breach of section 5.5 of its CTS licence and section 35(2) of the *Act*. Section 5.4 of the CTC licence provides that failure to reestablish security in the specified amount constitutes a default under the licence.
7. The seriousness of the available penalties indicates the potential gravity of non-compliance with the *Act*. The *Act* is beneficial legislation intended to ensure that licensees pay their employees and IOs in compliance with the established rates. Licensees must comply with the legislation, as well as the terms and conditions of their licences, and the Commissioner is tasked under the *Act* with investigating and enforcing compliance.
8. In keeping with the above-described purpose of the legislation the factors which will be considered when assessing the appropriate administrative penalty include the following as set out in Smart Choice Transportation Ltd. (OBCCTC Decision No. 21/2016):
 - The seriousness of the respondent's conduct;
 - The harm suffered by drivers as a result of the respondent's conduct;
 - The damage done to the integrity of Container Trucking Industry;
 - The extent to which the licensee was enriched;
 - Factors that mitigate the respondent's conduct;
 - The respondent's past conduct;
 - The need to demonstrate the consequences of inappropriate conduct to those who enjoy the benefits of having a CTS licence;
 - The need to deter licensees from engaging in inappropriate conduct, and
 - Orders made by the Commission in similar circumstances in the past.
9. Section 20 of the *Act*, Part 5 of the *Container Trucking Regulation* ("*Regulation*") and section 5 of the CTC licence deal with the requirement that each licence holder establish security. The security can be called upon in cases when the licensee cannot or will not pay drivers amounts found to be owing or an administrative fine. This is a fundamental protection for drivers to ensure that they are paid. It also ensures that licensees cannot merely surrender their licence to avoid paying drivers or avoid any monetary penalties. Failure to maintain, or reestablish, a security bond in the amount required by the *Regulation* is a serious offence because it leaves drivers vulnerable to not being paid the regulated rates.
10. Super Star is required, as a condition of its license, to provide security in an amount corresponding with the number of tagged trucks performing container trucking services. I am concerned that if Super

Star's security is not reestablished to the prescribed amount, its drivers may not be properly and fully compensated if Super Star is found to owe an amount that exceeds its remaining security. This concern will only be exacerbated when the \$110,000 is realized to pay for the administrative fine issued in the Decision Notice. Super Star has provided no explanation why it has failed to comply with the requirements set out in section 5.5 of the CTS licence or why it has not paid the administrative penalty.

11. I have decided that Super Star's CTS licence should be cancelled. In assessing the appropriate penalty, I am mindful that Super Star has previously breached the Act and has been found to owe its drivers compensation. Super Star's failure to replenish its security bond leaves drivers vulnerable to not recovering the full amount of wages if it is determined in subsequent audits and investigations that monies are owing. The penalty should remind all licensees that they are expected to pay their drivers as ordered and, if deadlines are missed, their security will be realized to mitigate any further harm suffered by the drivers. It should also remind licensees that when the security is realized, it is imperative that licensees replenish it as required.
12. In the result and in accordance with section 34(2) of the Act, I hereby give notice that I propose the cancellation of Super Star's CTS licence No. 24-062 within 15 days of the decision notice.
13. Super Star has 7 days from receipt of this notice to provide the Commissioner with a written response setting out why the proposed penalty should not be imposed.
14. If Super Star provides a written response in accordance with the above, I will consider that response and I will provide notice to of my decision to either:
 - a) Refrain from imposing any or all of the proposed penalties; or
 - b) Impose any or all of the proposed penalties.
15. This decision will be delivered to Super Star and will be published on the OBCCTC's website after the Decision Notices are issued (www.obcctc.ca).

Dated at Vancouver, B.C. this 22nd day of July 2026.



Glen MacInnes
Commissioner