



October 23, 2026

KD Truckline Ltd.
669 Derwent Way
Delta, BC V3M 5P7

Notice of Order against KD Truckline Ltd. to Comply with the *Container Trucking Act* and Container Trucking Services Licence

Introduction

1. KD Truckline Ltd. (“KD”) is a licensee within the meaning of the *Container Trucking Act* (“Act”) and the *Container Trucking Regulation* (“Regulation”).
2. In [KD Truckline Ltd.](#) (CTC Decision No. 11/2024) (“Original Decision”), I found that KD failed to comply with section 23 of the Act when it underpaid some of its drivers up to \$5.40 per hour while performing off-dock container trucking services during the “Audit Period” (May and October of 2019, March and October of 2020, June and December of 2021, April and October 2022 and May 2023) in amounts totaling \$48,852.30. I also ordered KD to review its payroll records from May 2019 to June 1, 2023 (excluding the Audit Period months) to determine compensation owed to each driver based on the findings set out in the Decision (“Calculation Order”).
3. In [KD Truckline Ltd.](#) (CTC Decision No. 16/2025) – Reconsideration (“Reconsideration Decision”) at paragraph 56, I set out my reasons for not requiring KD to repay amounts prior to April 20, 2020 and amended the Calculation Order accordingly, ordering KD to:
 - a) Determine when each driver who was paid the lower rate after February 22, 2022 was entitled to be paid the higher rate based on the findings set out in the Decision and the Reconsideration.
 - b) Review its payroll records between April 21, 2020 and June 25, 2024 (excluding the months included in the Audit Period) to determine the compensation owed to each driver based on the findings set out in this Decision.
 - c) Provide the OBCCTC with its calculations in (b) and (c)(“Amended Calculation Order”)
4. KD requested and was granted a series of extensions to comply with the Amended Calculation Order.
5. On February 5, 2026, KD submitted its calculations of monies owing between June 2019 and December 2022. On March 6 and 19, 2026, the OBCCTC advised KD that its calculations were incomplete as they did not include calculations pursuant to (b) of the Amended Calculation Order – specifically calculations between January 1, 2023 and June 25, 2024. KD requested and was granted an extension until April 24, 2026 to fully comply with the Amended Calculation Order. KD provided the remaining calculations on April 24, 2026.

6. KD calculated that \$5,854.59 was owing to drivers as a result of its incorrectly paying the lower rather than the higher rate and a total of \$70,454.43 was owing for its failure to pay the regulated rates for CTS work. Based on KD's calculations, it owed a total of \$76,309.01 for the period between April 21, 2020 and June 25, 2024 - this does not include the Amended Audit Period as defined below. ("KD Calculations").
7. An OBCCTC auditor reviewed the KD Calculations and conducted a spot audit for July 2020, February 2021, August 2022, and March 2023 and May 2024 and confirmed that KD had fully complied with the Amended Calculation Order.
8. I accept the findings of the auditor that the KD Calculations were performed in accordance with the Amended Calculation Order and will order the drivers to be paid a total of \$76,309.01 as set out in the KD Calculations.
9. In the Original Decision, I determined KD owed its drivers \$48,852.30 for failure to pay the higher rate in the original Audit Period defined above. In the Reconsideration Decision, I agreed to honour former Commissioner Crawford's April 20, 2020 correspondence and not hold KD liable for any underpayments prior to April 20, 2020, but I did not amend the amount found to be owing. The amount owing for the Amended Audit Period is \$30,129.98 as identified in the January 4, 2024 Audit Report working papers.
10. Since the Amended Calculation Order did not require, and KD did not submit, calculations for the Amended Audit Period, the actual amount owing as a result of KD's payment of the lower rather than the higher rate and CTS work for this period is still undermined.
11. KD has not had an opportunity to review the calculations based on my findings about the definition of a container as set out in the Original Decision and the Reconsideration Decision. Accordingly, I will provide KD with an opportunity to review the October of 2020, June and December of 2021, April and October 2022 and May 2023 pay periods to determine if it agrees that it owes an additional \$30,129.98 for this period.

Order

12. Based on the above and pursuant to section 9 of the Act, I order KD to pay the following amounts to each driver (less statutory deductions) no later than **November 13, 2026**:

Driver	Failure to Pay Regulated Rate for CTS Work	Failure to Pay Higher Regulated Rate	Total
Iurri Kondruik	\$ 10,783.88	\$ -	\$ 10,783.88
Ryo (Luke) Kuroko	\$ 2,266.30	\$ -	\$ 2,266.30
Palwinder Singh	\$ 5,580.78	\$ -	\$ 5,580.78
Mandeep Kular	\$ 4,247.75	\$ -	\$ 4,247.75
Jatinder Nijjar	\$ 6,696.22	\$ -	\$ 6,696.22
Hai Vu	\$ 8,549.77	\$ -	\$ 8,549.77

Will MacQueen	\$	7,626.11	\$	-	\$	7,626.11
Gurpartap Virk	\$	501.75	\$	-	\$	501.75
Jarrett Boyce	\$	606.43	\$	-	\$	606.43
Dwayne Horobetz	\$	593.39	\$	-	\$	593.39
Inderpreet Singh	\$	1,045.10	\$	-	\$	1,045.10
Gagandeep Balaggan	\$	534.93	\$	-	\$	534.93
Gurinder Jhutti	\$	185.64	\$	-	\$	185.64
Jagroop Mann	\$	4,703.89	\$	176.21	\$	4,880.10
Jaswinder Singh	\$	3,055.24	\$	639.52	\$	3,694.76
Guramrit Brar	\$	1,363.35	\$	-	\$	1,363.35
Gursimran Singh	\$	4,314.22	\$	1,242.18	\$	5,556.40
Santiago Antonio	\$	808.31	\$	-	\$	808.31
Hardeep Sangha	\$	2,517.13	\$	1,595.35	\$	4,112.48
Taraneep Bains	\$	2,462.48	\$	1,005.35	\$	3,467.83
Harjant Sangha	\$	49.17	\$	-	\$	49.17
Paramjit Jawanda	\$	619.34	\$	-	\$	619.34
Dapinder Singh	\$	400.78	\$	-	\$	400.78
Navreet Dhindsa	\$	284.55	\$	690.54	\$	975.09
Gurbinder Singh	\$	657.92	\$	505.44	\$	1,163.36
Total	\$	70,454.43	\$	5,854.58	\$	76,309.01

13. I also order KD, pursuant to section 9 of the Act, to review its payroll records for the Amended Audit Period (October of 2020, June and December of 2021, April and October 2022 and May 2023) a result of its incorrectly paying the lower rather than the higher rate and failure to pay the regulated rates for CTS work **no later than January 15, 2027**.

14. This order will be delivered to KD and published on the OBCCTC's website (www.obcctc.ca).

Dated at Vancouver, BC this 23rd day of October 2026.

Sincerely,

OFFICE OF THE BC CONTAINER TRUCKING COMMISSIONER



Glen MacInnes
Commissioner